

Statistics Finland

Gender Equality in Finland 2021

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Foreword

The Gender Equality in Finland 2021 publication contains information on gender equality in various areas of society.

The data have been compiled from the statistics of Statistics Finland and other data producers. Statistics Finland's statistics are principally based on register and survey data that cover the entire population. The source is often the Population Information System, for which reason the examinations are mostly limited to legal genders: men and women. The publication focuses on data by gender, but intersecting factors influencing gender equality, such as age, have also been taken into consideration.

New elements in the 2021 publication include sections on the environment and the effects of the coronavirus. The data in the environment section describe, for example, women's and men's housing preferences and transport. The section on the effects of the COVID-19 crisis, in turn, contains statistical data on the impact of the COVID-19 pandemic on gender equality. The pocket statistics also include the UN's indicators for the Sustainable Development Goals (SDG).

A Finnish version containing more national data has been published in spring 2021. The Finnish publication and further up-to-date data on gender equality can be found on Statistics Finland's thematic pages on gender equality on www.stat.fi/tup/tasaarvo/index en.html.

The publication was compiled by Jaana Asikainen, Marjut Pietiläinen, Laura Lipasti, Johanna Lahtela and Miina Keski-Petäjä together with cooperation partners. The views and suggestions of the expert group on equality statistics were heard in the planning stage. Hilkka Lehtonen is responsible for the layout design.

A heartfelt thank you to everyone who participated in preparing the publication and provided feedback.

October 2021

Hannele Orjala Head of Department Social Statistics

Milestones of gender equality

The 19th century

- 1860 The husband's right to impose corporal punishment is no longer accepted in jurisprudence.
- 1864 Unmarried women (at age 25) become legally competent and obtain full legal rights.
- 1878 Equal hereditary rights for men and women.
- 1884 The Finnish Women's Association, calling for universal suffrage for women, is founded.
- 1886 The first mixed-gender school in Finland is founded.
- 1890 The first public kindergarten is established in Helsinki (Sörnäinen).
- 1892 Unioni, The League of Finnish Feminists now known as The Feminist Association Unioni, is founded.
- 1897 Women become legally competent at the same age as men, 21.

The 20th century

- 1900 Suomen Työläisnaisliitto ("Finnish working women's association") is founded.
- 1901 Women obtain equal right to study in universities.
- 1906 Finnish women are the first in Europe to obtain suffrage in national elections and the first in the world to obtain the right to stand as candidates.
- 1907 The bourgeois Finnish Women's Alliance is founded.
- 1907 19 women elected as the first MPs, many of them activists in various women's organisations.
- 1908 Brothels in Helsinki (16) closed down.

The 1910s

- 1911 The National Council of Women in Finland is founded.
- 1917 Women and men obtain universal suffrage in local government elections.
- 1919 Married women obtain the right to engage in gainful employment without needing their husband's consent.

The 1920s

- 1926 The first female minister of Government: Miina Sillanpää, Assistant Minister for Social Affairs.
- 1926 Act on women's eligibility for state office.
- 1927 Alma Söderhjelm becomes the first female professor at Åbo Akademi.

The 1930s

- 1930 A new Marriage Act takes effect: the guardianship of the husband over his wife is abolished and wives are given the right to own property in their own name.
- 1937 The Maternity Benefits Act providing maternity grants is adopted.

The 1940s

- 1943 Statutory school meals.
- 1944 The act on prenatal and child health clinics and also public health nurses.
- 1949 First female to be elected to be Minister of Social Affairs, Tyyne Leivo-Larsson

The 1950s

- 1950 Therapeutic abortion is legalised.
- 1954 First female to be elected Minister of Education, Kerttu Saalasti

The 1960s

- 1961 Usage of the contraceptive pill is accepted.
- 1962 Finland ratifies the ILO's Equal Remuneration Convention, calling for equal pay for work of equal value.
- 1965 Women and men's joint association Yhdistys 9 is founded.
- 1967 A committee analysing the position of women is founded (1967–1970).

The 1970s

- 1970 Final report by the committee analysing the position of women.
- 1970 Over 20 per cent of those elected to Parliament are women for the first time.
- 1970 First female to be elected Minister of Social Affairs and Health, Anna-Liisa Tiekso
- 1970 The Act on the Interruption of Pregnancy: abortion is allowed for social reasons.
- 1970 Human relationships and sex education become part of the school curriculum.
- 1970 The Employment Contracts Act prohibits discrimination.
- 1971 Decriminalisation of homosexual acts.
- 1972 Contraceptive services ensured by law.
- 1972 The Council for Gender Equality (TANE) is founded.
- 1973 The Day-care Act takes effect.
- 1973 The first feminist women's groups: Marxist-Feministerna and Rödkärringar (Puna-Akat).

- 1974 Seta LGBTI Rights in Finland is founded.
- 1975 The UN International Women's Year.
- 1975 The Paternity Act and Child Maintenance Act: children born in and out of wedlock obtain equal rights.
- 1975 First female to be elected Minister of Justice, Inkeri Anttila
- 1978 The right for parents to divide parental leave among themselves.
- 1979 Finland's first women's refuges were set up in Helsinki, Turku, Oulu and Kotka.

The 1980s

- 1980 The First Government Action Plan for Gender Equality.
- 1980 A law (taking effect as of 1 January 1982) is passed on the father's right to share parental leave with the mother even at a later stage.
- 1981 First female to be elected Minister of Trade and Industry, Pirkko Työläjärvi
- 1983 Joint custody becomes possible.
- 1983 For the first time in its history, over 30 per cent of those elected to the Parliament are women.
- 1984 First female to be elected Minister of Interior, Kaisa Raatikainen
- 1985 The Children's Home Care Support Act; the terms maternity, paternity and parental leave are confirmed.
- 1986 The Names Act, under which a woman getting married may keep her surname and the surname of either parent can be given to a child.
- 1986 Finland ratifies the UN Convention on the Elimination of All Forms of Discrimination against Women (CEDAW).
- 1986 Women obtain the right to act as priests (the first female priests are ordained in 1988).
- 1987 The Act on Equality between Women and Men is adopted (Equality Act 609/1986, Into force 1 January 1987).
- 1987 The Act on the Ombudsman for Equality is adopted and the Equality Board is established. (Into force 1 January 1987, demolished with Act 2014/1347 of 31 December into force from 1 January 2015).
- 1988 NYTKIS The Coalition of Finnish Women's Associations is founded.
- 1988 The first female priests were consecrated in the Evangelic Lutheran Church of Finland (94 persons).

The 1990s

- 1990 Children under the age of three obtain the subjective right to municipal day care.
- 1990 First female to be elected Minister of Defence, Elisabeth Rehn the first in the world.
- 1991 Fathers obtain a separate paternity leave (6 days), which does not reduce the parental allowance period.
- 1991 First female to be elected Minister of Environment, Sirpa Pietikäinen
- 1992 The first female elected as the director of the Bank of Finland, Sirkka Hämäläinen
- 1992 The first female to be appointed the president of a university, Aino Sallinen/University of Jyväskylä.
- 1994 Rape within marriage is criminalised.
- 1994 The first female to be elected Speaker of the Parliament, Riitta Uosukainen
- 1995 The quota provision and the principle of gender mainstreaming are included in the revised Equality Act.
- 1995 Voluntary military service becomes a possibility for women.
- 1995 Gender-based discrimination is prohibited in the revised Constitution of Finland.
- 1995 First female to be elected Minister of Foreign Affairs, Tarja Halonen
- 1995 A woman becomes Permanent Secretary of the Ministry of Justice, Kirsti Rissanen
- 1995 A woman becomes Permanent Secretary of the Ministry of the Environment, Hannele Pokka
- 1995 First female to be elected Minister of Transport, Tuula Linnainmaa
- 1995 First female to be elected Minister of Labour, Liisa Jaakonsaari
- 1995 Miessakit Association (to support the mental, psychological and social growth of men) is founded.
- 1996 Children obtain the subjective right to municipal day care until school age.
- 1996 A woman becomes Mayor of Helsinki, Eva-Riitta Siitonen
- 1996 Finnish Government's Plan of Action for the Promotion of Gender Equality.
- 1999 The Act on Restraining Orders.
- 1999 The Penal Code's provisions on the right to sexual selfdetermination are revised.
- 1999 Abolishment of certain sexual offence provisions (including prohibitions on homosexual acts and adultery).

- 1999 First female to be elected Minister of Culture, Suvi Lindén
- 1999 First female to be elected Minister of Health and Social Services, Eva Biaudet

The 2000s

- 2000 The first female President of Finland, Tarja Halonen
- 2000 A general prohibition of discrimination included in the revised Constitution of Finland.
- 2000 A woman becomes member of the Board of the Bank of Finland, Sinikka Salo
- 2000 A woman becomes Chancellor of a University, Leena Kartio / University of Turku
- 2000 First female officer graduated from the cadet school, Titta Lindqvist
- 2001 The Act on Registered Partnerships.
- 2003 Paternity leave of one month.
- 2003 The first female appointed as captain in the Defence Forces,
 Mervi Pehkonen / Border Guard
- 2003 First female to be elected Prime Minister, Anneli Jäätteenmäki
- 2003 First female to be elected Minister of Foreign Trade and Development, Paula Lehtomäki
- 2003 First female to be elected Coordinate Minister of Finance, Ulla-Maj Wideroos
- 2003 First female to be elected Minister of Transport and Communications. Leena Luhtanen
- 2004 Assault in a private place becomes subject to official prosecution (petty assault remains a complainant offence).
- 2005 Reform of the Equality Act.
- 2006 First female Chief Justice of the Supreme Court, Pauliine Koskelo
- 2007 For the first time women represent over 40 per cent of MPs and the Finnish Government has female majority (60 per cent).
- 2007 First female to be elected Minister of Migration and European Affairs, Astrid Thors
- 2007 First female to be elected Minister of Public Administration and Local Government, Mari Kiviniemi
- 2007 First female to be elected Minister of Agriculture and Forestry, Sirkka-Liisa Anttila
- 2007 First female to be elected Minister of Communications, Suvi Lindén
- 2008 Miesten tasa-arvo ry (association for men's equality in Finland) is founded.

2009 - A woman becomes Secretary General of the Office of the President of the Republic of Finland, Päivi Kairamo-Hella

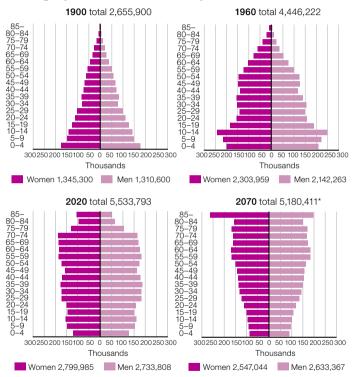
The 2010s

- 2010 The first female bishop in the Evangelical Lutheran Church, Irja Askola / Diocese of Helsinki.
- 2010 Miesjärjestöjen keskusliitto ry (Central Association for Men's Organisations in Finland) is founded.
- 2011 Transvestism eliminated from the classification of diseases.
- 2011 Even petty assaults in intimate relationships become subject to official prosecution.
- 2011 Sexual intercourse with a defenceless party is specified as rape.
- 2011 First female to be elected Minister of Finance, Jutta Urpilainen
- 2011 First female to be elected Minister of International Development, Heidi Hautala
- 2011 First female to be elected Minister of Housing and Communications. Krista Kiuru
- 2014 Non-discrimination Act 1325/2014 (into force 1 January 2015).
- 2014 First female to be elected Minister of Education and Communications, Krista Kiuru
- 2014 First female to be elected Minister of Transport and Local Government, Henna Virkkunen
- 2014 First female to be elected Minister of Culture and Housing, Pia-Liisa Viitanen
- 2014 First female to be elected Minister of European Affairs and Foreign Trade, Lenita Toivakka
- 2015 Act on amending the Act on Equality between Women and Men (1329/2014).
- 2015 First female to be elected Minister of Local Government and Public Reforms, Anu Vehviläinen
- 2015 First female to be elected Minister of Education and Culture, Sanni Grahn-Laasonen
- 2015 Non-discrimination of gender minorities included in the Equality Act.
- 2015 Equal Marriage Act (to take effect in 2017).
- 2015 The Council of Europe Convention on preventing and combating violence against women and domestic violence (Istanbul Convention) enters into force.
- 2018 Maternity Act (to take effect in 2019).

- 2018 Men ry is established.
- 2019 Recognition of maternity status prior to the birth of a child for a female couple having a child by means of fertilisation treatment.
- 2019 Marriages of minors are prohibited.
- 2019 Shared residence is recorded in the Act on Child Custody and Right of Access.
- 2019 Minister for Nordic Cooperation and Equality, Thomas Blomqvist

1 Population and families

1.1 Population by age in 1900, 1960, 2020 and 2070 (projection 30 October 2019)

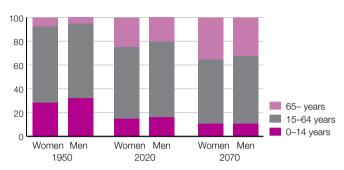


^{*} projection 30 October 2019

In 2020: The age of 100 years or more had been reached by 886 women and 152 men, the mean age of women was 44.7 years and that of men 42.1 years.

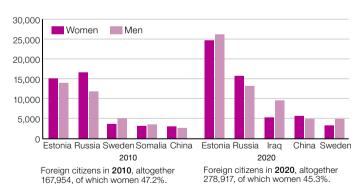
Source: Statistics Finland, Population Structure and Population Projection

1.2 Population by age group in 1950, 2020 and 2070 (projection 30 October 2019), %



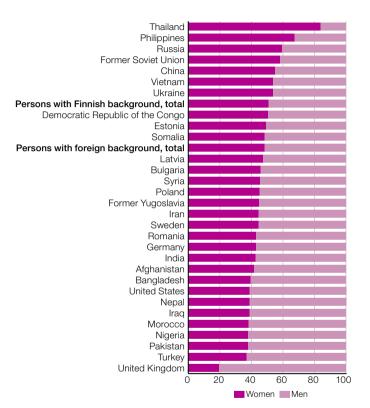
Source: Statistics Finland, Population Structure and Population Projection

1.3a The five biggest groups of foreign citizens living in Finland in 2010 and 2020, number



Source: Statistics Finland, Population Structure

1.3b Population by background country¹⁾ in 2020, %



 the background country is the country of birth of the parent or if the parent's country of birth is not available, the background country fot the person is his/her own country of birth.

Source: Statistics Finland, Population Structure

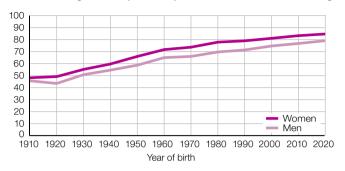
1.4 Foreign citizens in Finland, 20 biggest groups at the end of 2020 (31 December 2020)

	Total Number	Women Number	Women %	Men Number	Men %
Estonia	50,866	24,619	48.4	26,247	51.6
Russia	28,866	15,664	54.3	13,202	45.7
Iraq	14,708	5,204	35.4	9,504	64.6
China	10,458	5,621	53.7	4,837	46.3
Sweden	8,041	3,219	40.0	4,822	60.0
Thailand	7,851	6,712	85.5	1,139	14.5
India	7,237	2,906	40.2	4,331	59.8
Afghanistan	7,059	2,624	37.2	4,435	62.8
Syria	6,915	3,210	46.4	3,705	53.6
Vietnam	6,630	3,486	52.6	3,144	47.4
Somalia	6,460	3,174	49.1	3,286	50.9
Ukraine	5,837	2,761	47.3	3,076	52.7
Turkey	5,679	2,145	37.8	3,534	62.2
United Kingdom	4,847	946	19.5	3,901	80.5
Former Serbia and	4,701	1,860	39.6	2,841	60.4
Montenegro					
Philippines	4,701	3,025	64.3	1,676	35.7
Poland	4,575	1,846	40.3	2,729	59.7
Germany	4,461	1,822	40.8	2,639	59.2
Romania	4,419	1,720	38.9	2,699	61.1
Iran	3,580	1,475	41.2	2,105	58.8
Others total ¹⁾	81,026	32,219	39.8	48,807	60.2
Foreign citizens total	278,917	126,258	45.3	152,659	54.7

¹⁾ incl. unknown and without citizenship

Source: Statistics Finland, Population Structure

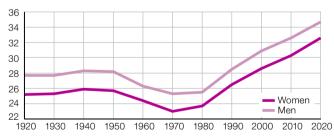
1.5 Average life expectancy at birth in 1910 to 2020, age



2020: women 84.6 years and men 79.0 years.

Source: Statistics Finland, Deaths

1.6 Average age of getting married for the first time¹⁾ in 1920 to 2020



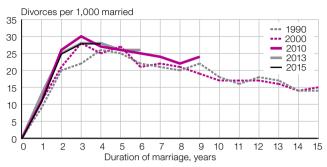
1) Opposite-sex couples

2020: Women 32.6 years and men 34.7 years.

According to changes in marital status statistics, 22,082 marriages were contracted in 2020 (of which 123 were marriages between two men and 272 of two women).

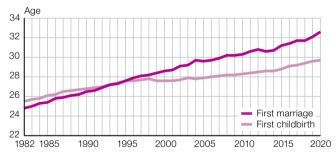
Source: Statistics Finland, Changes in marital status

1.7 Divorces by duration of marriage, marriages contracted in certain years (first marriage by woman)



Source: Statistics Finland, Changes in marital status

1.8 Average age of women at first marriage and first childbirth in 1982 to 2020

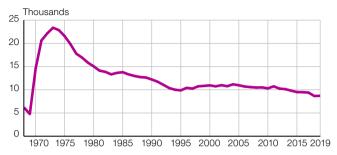


The average age of women entering their first opposite-sex marriage. 2020: First marriage 32.6 years and first childbirth 29.7 years.

45,463 children were born in 2020, of whom 21,439 (46.1 per cent) outside marriage. The increase in domestic partnerships started to show after 1985. First childbirth often takes place before contracting marriage.

Source: Statistics Finland, Changes in marital status and Births

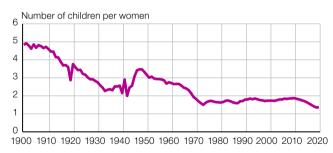
1.9 Number of abortions performed in 1960 to 2019, number



The contraceptive pill was approved in 1961. The Act on Induced Abortion came into force in 1970: abortion is allowed for social reasons. 2019: 8.707.

Source: National Institute for Health and Welfare. Abortions

1.10a Total fertility rate in 1900 to 2020

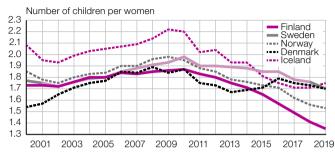


In 2020:

80.2 per cent of women aged 45 to 49 have given birth. Mothers aged 45 to 49 have given birth to an average of 2.36 children. Women aged 45 to 49 have given birth to an average of 1.89 children. 2020: total fertility rate 1.37.

Source: Statistics Finland, Births

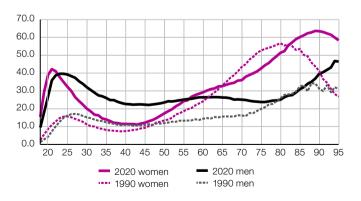
1.10b Total fertility rate in the Nordic countries in 2000 to 2019



2019: Finland 1.35 / Sweden 1.70 / Norway 1.53 / Denmark 1.70 / Iceland 1.75.

Source: Statistics Finland, Statistics Sweden, Statistics Norway, Statistics Denmark, Statistics Iceland

1.11 Women and men living alone as a proportion of age group in 1990 and 2020, %



1.12 Families by type in 1950 to 2020

Year	Total	Married couple ¹⁾	Co- habiting couple ²⁾	Mother with children	Father with children	Total	Proportion of family popula-tion	Average size of family
	Numbe	r %	%	%	%	%	%	(person)
1950	930,572	82.8	0.0	14.8	2.4	100.0	85.8	3.72
1960	1,036,270	85.6	0.0	14.8	1.9	100.0	86.7	3.72
1970	1,153,878	85.2	2.3	14.8	1.6	100.0	86.7	3.45
1980	1,278,102	79.3	8.0	11.0	1.7	100.0	84.0	3.15
1990	1,365,341	73.6	13.8	10.8	1.8	100.0	82.1	3.00
2000	1,401,963	67.8	18.7	11.4	2.1	100.0	78.2	2.89
2010	1,455,073	66.0	21.5	10.3	2.1	100.0	75.6	2.79
2018	1,468,681	64.0	23.3	10.4	2.3	100.0	73.1	2.75
2019	1,467,368	63.6	23.7	10.4	2.3	100.0	72.6	2.74
2020	1,467,653	63.2	24.1	10.4	2.3	100.0	72,2	2.72

- 1) Includes all families of married couples and registered couples.
- Only families of cohabiting couples of different sex and cohabiting same-sex couples with common children (biological and confirmed mother).

At the end of 2020 there were 2,654 same-sex married couples and 1,059 registered couples. After the Equal Marriage Act entered into force on 1 March 2017 no new registered couples could be formed.

According to the Maternity Act (253/2018), which entered into force on 1 April 2019, a child may have a biological mother and a confirmed mother. As a result of this, female couples with common children have for the first time been counted as cohabiting couples in the family statistics.

1.13 Families with underage children by type in 1950 to 2020

Year	Families of underage chilren, total	Marrried couple with children ¹⁾	Cohabiting couple with children ²⁾	Mother with children	Father with children	Total
	Number	%	%	%	%	%
1950	599,329	85.9		12.4	1.7	100.0
1960	678,046	88.7		9.9	1.3	100.0
1970	677,035	88.9	0.9	9.0	1.2	100.0
1980	688,732	83.1	4.7	10.9	1.4	100.0
1985	659,052	81.0	6.3	11.3	1.5	100.0
1990	640,637	76.6	9.4	12.3	1.7	100.0
1995	639,610	70.2	12.3	15.4	2.1	100.0
2000	612,627	65.1	15.5	17.0	2.4	100.0
2005	591,528	62.3	17.7	17.4	2.5	100.0
2010	582,360	61.3	18,4	17.5	2.7	100.0
2015	571,470	59.4	19.4	18.2	2.9	100.0
2019	558.302	57.2	19.9	19.5	3.4	100.0
2020	556,052	56.5	20.1	19.8	3.5	100.0

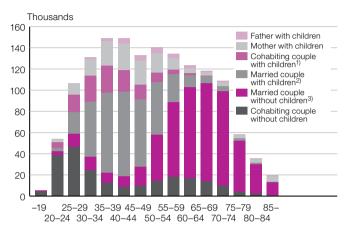
- 1) Includes all families of married couples and registered couples.
- 2) Includes only cohabiting couples of different sex and cohabiting same-sex couples with common children (biological and confirmed mother).

A family with underage children refers to a family which has at least one child aged under 18 living at home.

At the end of 2020 there were 667 families with underage children of same-sex married couples and 219 registered couples. Registered partnerships became possible in 2002. After the Equal Marriage Act entered into force on 1 March 2017 no new registered couples could be formed.

According to the Maternity Act (253/2018), which entered into force on 1 April 2019, a child may have a biological mother and a confirmed mother. As a result of this, female couples with common children have for the first time been counted as cohabiting couples in the family statistics. In 2020, families of the type "cohabiting same-sex couple with common children" numbered 27.

1.14 Families by type and age of wife/mother in 2020 (families with father and children by age of father, samesex married couples and registered couples by age of younger spouse)

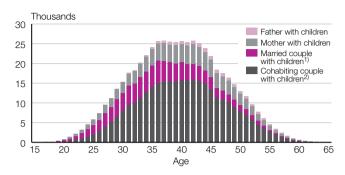


- 1) Including 27 cohabiting same-sex couples with commong children (biological and confirmed mother).
- 2) Including 229 registered partnerships and 693 same-sex married couples.
- 3) Including 830 registered partnerships and 1961 same-sex married couples.

Registered partnerships became possible in 2002. After the Equal Marriage Act entered into force on 1 March 2017 no new registered couples could be formed.

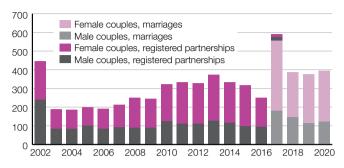
According to the Maternity Act (253/2018), which entered into force on 1 April 2019, a child may have a biological mother and a confirmed mother. As a result of this, female couples with common children have for the first time been counted as cohabiting couples in the family statistics.

1.15 Families with underage children by type of family and age of mother/single-supporter father 2020



- 1) Including 219 registered couples and 667 same-sex married couples.
- Including 27 same-sex couples with common children (biological and confirmed mother).

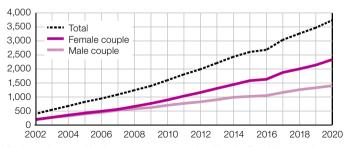
1.16a New registered partnerships and same-sex marriages in 2002 to 2020, number



Registered partnerships became possible in 2002. After the Equal Marriage Act entered into force on 1 March 2017 no new registered couples could be formed.

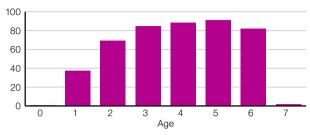
Source: Statistics Finland, Families

1.16b Families of same-sex married couples and registered partnerships in 2002 to 2020, number



Registered partnerships became possible in 2002. After the Equal Marriage Act entered into force on 1 March 2017 no new registered couples could be formed. According to the Maternity Act (253/2018), which entered into force on 1 April 2019, a child may have a biological mother and a confirmed mother.

1.17a Children participating in early childhood education (their share of population) on 31 December 2019, %



The numbers include all children having participated in early childhood education (excl. open early childhood education). Data are collected on the use of early childhood education service vouchers by age group: those aged under 3 and those aged over 3. In this figure, the numbers of children who have used service vouchers for early childhood education are divided into age groups in proportion to the age of children receiving private day care allowance.

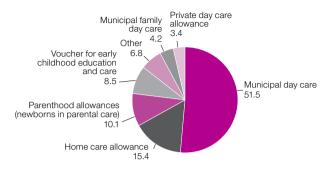
Source: National Institute for Health and Welfare, Early childhood education and care

1.17b Number of children participating in early childhood education and their share (%) of population aged 1 to 6 in 2019

	Aged under 3	Aged over 3 (incl. 7)	Children total	Share of population aged 1 to 7, %
Municipal early childhood educa	tion			
early childhood education in day care centresearly childhood education in	24.4	54.1	192,965	44.2
family day care Service vouchers granted by	4.5	3.2	15,854	3.6
municipalities Private day care allowance of	5.8	8.0	31,856	7.0
the Social Insurance Institution of Finland	2.4	3.3	12,924	3.0
Early childhood education total Aged 1 to 7 total on 31 Dec.	53,677	199,922	253.599	58.1 436,721

Source: National Institute for Health and Welfare, Early childhood education and care

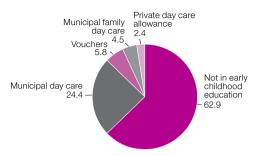
1.18a Children under school age by type of day-care provision on 31 December 2019, %



	Number	%
Home care Parental allowances (newborns in parental care) Home care allowance	37,943 57,777	10.1 15.4
Municipal day care Municipal day care Municipal family day care	193,079 15,868	51.5 4.2
Private day care Private day care allowance Voucher for early childhood education and care	12,924 31,856	3.4 8.5
Other	25,618	6.8
All children (0-6 years)	375,065	100.0

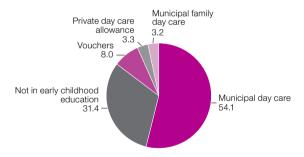
Source: Social Insurance Institution KELA and National Institute for Health and Welfare THI.

1.18b Children aged under 3 by type of day-care provision on 31 December 2019, %



Source: National Institute for Health and Welfare, Early childhood education and care

1.18c Children aged 3 or over by type of day-care provision on 31 December 2019, %



Source: National Institute for Health and Welfare, Early childhood education and care

1.19 Sickness and parenthood allowances in 2019

	Parenthood allowances					
	Sickness allow- ances 1)	All pay- ments	Payments to mothers	Payments to fathers		
Number of days covered, thousands	15.232	13.242	11.814	1,428		
Days transferred to employer,	10,202	10,242	11,014	1,420		
% of total	34.1	12.8	12.9	12.5		
Days on minimum allowance, % of total Days on sub-minimum allowance	12.1	11.0	11.9	3.5		
% of total	0.4	_	_	_		
Average daily allowance, €	53.83	66.77	64.93	82.96		
Payments to employers	64.78	94.12	94.52	90.66		

Not including partial sickness allowances or sickness allowances payable under the YEL Act, compensations on account of the Communicable Diseases Act or allowances for organ or tissue donors.

Source: Social Insurance Institution of Finland. Statistical Yearbook 2019

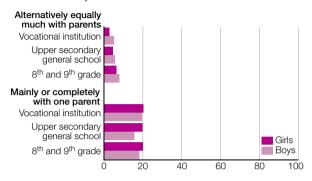
1.20 Agreements on child custody, residence and right of access confirmed by a Social Welfare Board 2010, 2015 to 2019

Agreements during year	2010	2015	2016	2017	2018	2019
Agreements on child custody joint custody parents live together parents do not live together custody entrusted to	35,269 93.2 	33,479 93.4 	31,421 92.9 43.1 ¹⁾ 23.1 ¹⁾	29,452 92.9 59.5 30.7	29,727 93.1 61.1 32.0	27,214 93.1 62.3 30.8
the mother alone custody entrusted to the father alone	5.9 0.8	6.0	6.2 0.9	6.2 0.9	6.0 0.8	6.0 0.9
Agreements on right of access total	19,920	22,398	22,542	25,1062)	25,920	23,222
Agreements on residence of access total						
with mother with father with one of the registered	18,556 82.4	18,170 83.5	17,347 82.2	17,412 81.9	17,796 80.7	16,040 80.7
partners	17.6	16.5	17.7	18.0	19.2	19.2
Dual residence in each parent's home ³	1,941	2,727	2,652	3,106	3,562	3,330

- 1) Data have not been obtained from 50 municipalities.
- Possible inaccuracies found in the statistics are corrected annually. This also concerns data from earlier years.
- 3) In addition, agreements have also been made on the child's residence (the child is to be registered as living with one parent only).

Source: National Institute for Health and Welfare. Child maintenance and custody

1.21 Living with one parent or shared residence in 2019. %



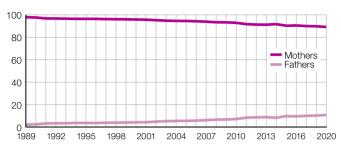
Source: National Institute for Health and Welfare, School Health Promotion Study 2019

1.22a Average duration of ended period days of parental allowances and average allowance (euro per day) in 2018

Type of benefit	Duration (average) of period days	Average allowance, euro per day
Mother		
Total	260	62.96
Special maternity allowance	92	74.99
Maternity allowance	105	68.46
Parental allowance	156	59.24
- Partial parental allowance	92	41.49
Father		
Total	37	82.96
Paternity allowances, total	34	83.30
 Paternity allowance during maternity/parental law period 	16	81.46
Paternity allowance after the parental allowance period	31	84.75
Parental allowance	62	79.71
- Partial parental allowance	93	45.44

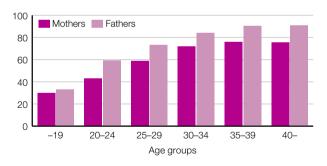
Source: Social Insurance Institution of Finland, Families

1.22b Payment of parental allowances to mothers and fathers in 1989 to 2020, %



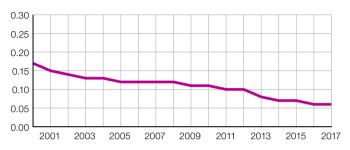
Source: Social Insurance Institution of Finland KELA. Parental allowances

1.22c Average parenthood allowance by age group 2020, euro per day



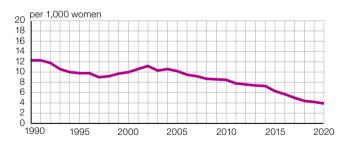
Source: Social Insurance Institution of Finland KELA, Parenthood allowances

1.23a Women aged 20 to 24 who were married or otherwise in a union before age 18 in 2000 to 2017, % (SDG 5.3.1.b)



Source: Statistics Finland, UN indicators for sustainable development – Agenda2030

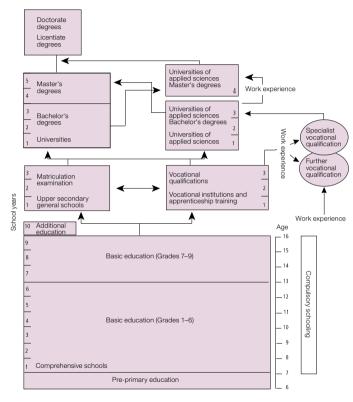
1.23b Births by women aged 15 to 19 in 1990 to 2020 (SDG 3.7.2.b)



Source: Statistics Finland, UN indicators for sustainable development – Agenda2030

2 Education

2.1 The regular education system in Finland



Source: Statistics Finland, Education Statistics

2.2 Population aged 15 or over by level of education in 2019

Level of education	Total number	Women number	Men number	Women %	Men %
Population aged 15 or over total	4,654,256	2,371,244	2,283,012	100.0	100.0
Basic education	1,218,871	591,906	626,965	25.0	27.5
Population with education qualification	3.435.385	1.779.338	1.656.047	75.0	72.5
Upper secondary (ISCED 3, 4)	1,936,651	, -,	1,019,198	38.7	44.6
Lowest level tertiary (ISCED 5)	426,481	263,161	163,320	11.1	7.2
Lower level tertiary (ISCED 6)	557,666	313,794	243,872	13.2	10.7
Higher level tertiary (ISCED 7)	464,953	262,628	202,325	11.1	8.9
Doctorate level (ISCED 8)	49,634	22,302	27,332	0.9	1.2

Source: Statistics Finland, Educational structure of population

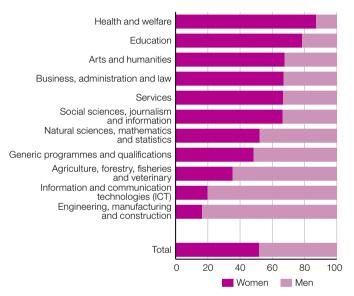
2.3 Differences in the levels of educational qualifications (25 to 64 years) in EU23 countries in 2019¹)

	At least upper secondary level (ISCED 3)				
	Proportion of the female population %	Proportion of the male population %	Difference of the % proportions		
	70	70			
Educational level of women high					
high as educational level of mer					
Portugal	56.3	47.7	8.6		
Latvia	91.6	85.0	6.6		
Spain	64.3	58.3	6.0		
Estonia	92.9	87.2	5.8		
Ireland	86.2	81.0	5.3		
Finland	92.7	87.9	4.8		
Italy	64.5	59.8	4.7		
Lithuania	95.3	91.2	4.1		
Denmark	83.5	79.7	3.7		
Sweden	85.2	82.1	3.1		
Belgium	80.2	77.2	3.1		
Greece	75.4	72.5	2.9		
UK	80.8	79.3	1.4		
Poland	93.0	92.2	0.8		
France	80.5	80.3	0.2		
Educational level of men higher					
The Netherlands	79.4	79.7	0.4		
Luxembourg	74.7	75.5	0.8		
Slovenia	88.3	89.3	1.0		
Slovak Republic	90.5	91.9	1.5		
Germany	85.8	87.7	1.9		
Czech Republic	92.7	94.8	2.2		
Hungary	83.6	86.3	2.7		
Austria	82.7	88.4	5.7		

¹⁾ Including EU countries that are member countries of OECD.

Source: OECD.Stat, Education and Training, Education at a Glance, Educational attainment and outcomes, Educational attainment of 25–64 year-olds

2.4 Population with educational qualifications from vocational institutions, universities of applied sciences and universities by field of education 2019, %



Source: Statistics Finland, Educational structure of population

2.5 Population with at least upper secondary level qualification (ISCED 3) by age in 2019

Age	At least up	Proportion (
	Total	Women	Men	Women	Men
	number	number	number	%	%
15–19	41,890	20,780	21,110	14.4	13.9
20-24	261,668	130,588	131,080	85.8	81.1
25-29	304,796	151,872	152,924	88.0	83.5
30-34	299,440	150,176	149,264	88.5	82.4
35-39	310,817	157,545	153,272	90.2	82.4
40-44	305,386	154,713	150,673	91.8	84.7
45-49	272,848	140,173	132,675	90.8	82.9
50-54	308,373	159,842	148,531	90.5	82.9
55-59	318,918	166,409	152,509	89.9	83.0
60-64	292,128	154,357	137,771	84.2	78.2
65-69	261,542	138,905	122,637	74.8	71.6
70–74	221,850	118,536	103,314	63.7	63.1
75-	235,731	135,444	100,287	42.6	48.5
Total	3,435,387	1,779,340	1,656,047	75.0	72.5

Source: Statistics Finland, Educational structure of population

2.6 Population with university of applied sciences and higher university degrees (ISCED 5A and 6) by age in 2019

Age		of applied scien		Proportion (%) of the age group		
	Total	Women	Men	Women	Men	
	number	number	number	%	%	
15–19	2	1	1	0.0	0.0	
20-24	23,529	16,339	7,190	10.7	4.4	
25-29	114,689	68,094	46,595	39.5	25.4	
30-34	140,330	81,752	58,578	48.2	32.3	
35-39	155,357	91,184	64,173	52.2	34.5	
40-44	144,943	84,504	60,439	50.1	34.0	
45-49	102,304	58,441	43,863	37.9	27.4	
50-54	89,456	50,178	39,278	28.4	21.9	
55-59	77,313	41,952	35,361	22.7	19.2	
60-64	65,376	33,413	31,963	18.2	18.1	
65-69	54,539	25,867	28,672	13.9	16.7	
70–74	48,468	21,446	27,022	11.5	16.5	
75-	55,947	25,553	30,394	8.0	14.7	
Total	1,072,253	598,724	473,529	25.2	20.7	

Source: Statistics Finland, Educational structure of population

2.7 Population with second stage of tertiary educational qualification (ISCED 6) in 1995, 2000 to 2019

Year	Degrees of	f licentiate an	d doctor		
	Total	Women	Men	Women	Men
	number	number	number	%	%
1995	17,542	4,777	12,765	27.2	72.8
2000	23,248	7,487	15,761	32.2	67.8
2001	24,480	8,124	16,356	33.2	66.8
2002	25,652	8,738	16,914	34.1	65.9
2003	26,869	9,387	17,482	34.9	65.1
2004	28,141	10,063	18,078	35.8	64.2
2005	29,429	10,781	18,648	36.6	63.4
2006	30,722	11,474	19,248	37.3	62.7
2007	32,115	12,274	19,841	38.2	61.8
2008	33,520	13,148	20,372	39.2	60.8
2009	34,884	13,944	20,940	40.0	60.0
2010	36,104	14,673	21,431	40.6	59.4
2011	37,430	15,460	21,970	41.3	58.7
2012	38,709	16,203	22,506	41.9	58.1
2013	40,302	17,106	23,196	42.4	57.6
2014	41,657	17,918	23,739	43.0	57.0
2015	42,782	18,631	24,151	43.5	56.5
2016	44,042	19,385	24,657	44.0	56.0
2017	45,735	20,324	25,411	44.4	55.6
2018	48,507	21,607	26,900	44.5	55.5
2019	49,634	22,302	27,332	44.9	55.1

A total of 79 licentiate (of which 82.3 per cent women) and 1,720 doctorate (of which 51.1 per cent women) level degrees were attained at universities in 2019.

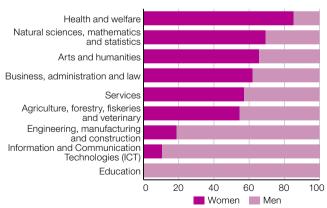
Source: Statistics Finland, Educational structure of population and University Education

2.8 Vocational education (ISCED), 2019

	Students	S		Qualifications		
	Total number	Women %	Men %	Total number	Women %	Men %
Arts and humanities Business, administration	13,834	63.5	36.5	2,939	65.6	34.4
and law	29,564	59.4	40.6	6,654	61.8	38.2
Natural sciences,						
mathematics and statistics	1,384	66.8	33.2	237	69.2	30.8
Information and Communication Technologies (ICT) Engineering, manufacturing	13,044	13.1	86.9	2,126	10.5	89.5
and construction Agriculture, forestry,	70,140	18.9	81.1	13,395	18.5	81.5
fisheries and veterinary	11.621	55.6	44.4	2.341	54.3	45.7
Health and welfare	48,579	84.8	15.2	10,751	85.0	15.0
Services	52,943	52.6	47.4	9,333	57.0	43.0
Education	['] 1	0.0	100.0	[′] 1	0.0	100.0
Total	241,110	48.8	51.2	47,777	51.6	48.4

Source: Statistics Finland, Vocational education

2.9 Qualifications in vocational education by field of education (ISCED) in 2019, %



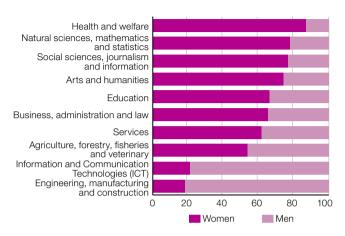
Source: Statistics Finland, Vocational education

2.10 Universities of applied sciences (ISCED) in 2019

	Total of students			Qualifica and degr		
	Number	Women %	Men %	Number		Men %
Education	1,354	65.9	34.1	247	66.4	33.6
Arts and humanities	7,780	70.5	29.5	1,472	74.3	25.7
Social sciences, journalism and information	233	72.1	27.9	73	76.7	23.3
Business, administration and law	30,615	56.9	43.1	5,713	65.3	34.7
Natural sciences, mathematics and statistics	267	75.7	24.3	54	77.8	22.2
Information and Communication Technologies (ICT)	14,140	20.1	79.9	2,092	21.2	78.8
Engineering, manufacturing and construction	32,595	18.3	81.7	5,500	18.2	81.8
Agriculture, forestry, fisheries and veterinary	3,244	48.9	51.1	565	53.8	46.2
Health and welfare	41,634	84.0	16.0	10,227	86.9	13.1
Services	10,295	61.0	39.0	2,156	61.7	38.3
Field of education total	142,157	53.3	46.7	28,099	60.7	39.3

Source: Statistics Finland, Universities of applied sciences

2.11 Degrees at universities of applied sciences by field of education (ISCED) in 2019, %



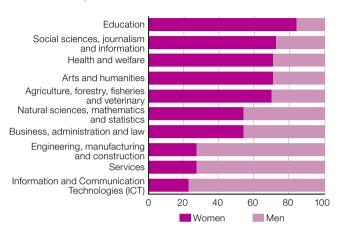
Source: Statistics Finland, Universities of applied sciences

2.12 Universities (ISCED) in 2019

Field of education (ISCED)	Students			Complet	eted Degrees		
	Total number	Women %	Men %	Total number	Women %	Men %	
Education	15,043	82.2	17.8	3,808	84.0	16.0	
Arts and humanities	25,615	68.9	31.1	5,111	70.5	29.5	
Social sciences, journalism and information	19,708	70.0	30.0	4,140	72.4	27.6	
Business, administration and law	22,441	49.9	50.1	5,586	53.7	46.3	
Natural sciences, mathematics and statistics	15,042	52.3	47.7	2,640	53.9	46.1	
Information and Communication Technologies (ICT)	15,298	21.9	78.1	2,278	22.6	77.4	
Engineering, manufacturing and construction	22,467	26.1	73.9	4,362	27.1	72.9	
Agriculture, forestry, fisheries and veterinary	3,333	65.7	34.3	740	69.6	30.4	
Health and welfare	12,877	68.0	32.0	2,415	70.6	29.4	
Services	1,943	31.0	69.0	627	27.1	72.9	
Fields of education, total	153,767	54.4	45.6	31,707	57.7	42.3	

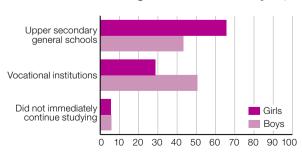
Source: Statistics Finland, University education

2.13 University degrees by field of education (ISCED) in 2019, %



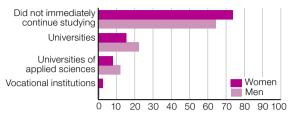
Source: Statistics Finland, University education

2.14 Pupils who have completed the comprehensive school in 2019 entering further studies that year, %



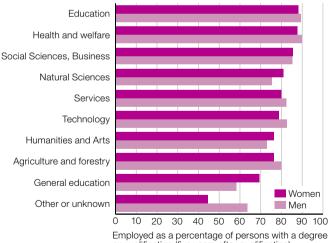
Source: Statistics Finland, Entrance to education

2.15 Pupils who passed the matriculation examination in 2019 entering further education that year. %



Source: Statistics Finland Entrance to education

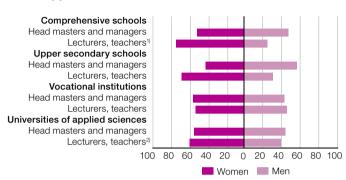
2.16 Employment rates of persons with a degree or qualification attained in 2014 by field of education (ISCED) at the end of 2019. %



or qualification (five years after qualification)

Source: Statistics Finland, Employment and University education

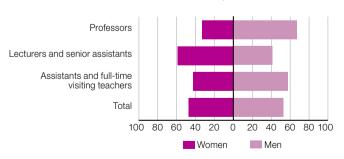
2.17 Teachers at comprehensive and upper secondary schools, vocational institutions and universities of applied sciences in 2018, %



1) not class teachers 2) codes 23104–23106

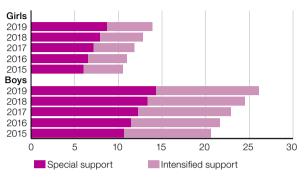
Source: Statistics Finland, Employment

2.18 Teachers at universities in 2018, %



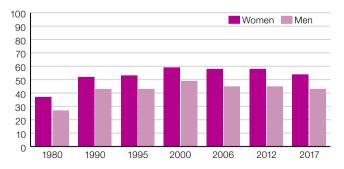
Source: Statistics Finland, Employment

2.19 Share of comprehensive school pupils having received intensified or special support among all comprehensive school pupils in 2015 to 2019, %



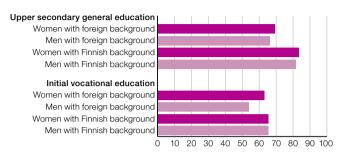
Source: Statistics Finland, Special education

2.20 Participation in adult education in 1980, 1990, 1995, 2000, 2006, 2012 and 2017 (population aged 18 to 64), %



Source: Statistics Finland, Participation in adult education

2.21 Share of persons with Finnish and foreign background having completed upper secondary qualifications in the target time in 2018, %



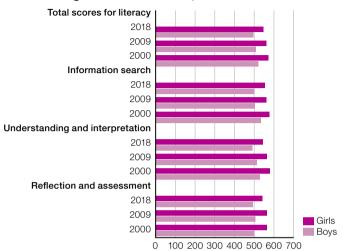
Target time 3.5 years.

Finnish background = the person or one of parents born in Finland.

Foreign background = the person or parents (or the only known parent) born abroad.

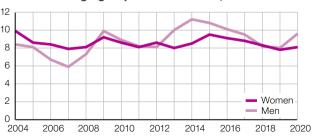
Source: Education statistics, Progress of studies

2.22 Literacy and its different components: average for scores in 2000, 2009 and 2018



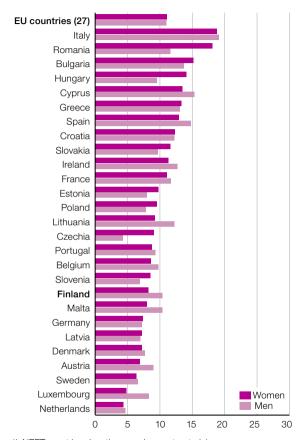
Source: Ministry of Education and Culture/OECD PISA, PISA 2018 survey

2.23a Share of NEET¹⁾ young people aged 15 to 24 in the age group in 2004 to 2020, %



1) NEET = not in education, employment or training

2.23b Young people, aged 15–24 years, NEET¹⁾ in EU countries (27) in 2020, %

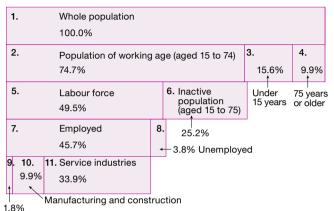


1) NEET = not in education, employment or training

Source: Eurostat, EU Labour Force Survey

3 Labour market

3.1 Population by main group in 2020, Labour force survey



1.8%
Agriculture and forestry

	Population by main group Labour force survey		Women 1,000	Men 1,000
		persons	persons	persons
1.	Whole population	5,534	2,800	2,734
2.	Population of working age aged 15-74	4,133	2,054	2,078
3.	Under 15 years	861	421	440
4.	75 years or older	548	329	219
5.	Labour force	2,741	1,312	1,429
6.	Inactive population aged 15-74	1,392	742	650
7.	Employed	2,528	1,214	1,314
8.	Unemployed	213	98	114
9.	Agriculture and forestry	99	26	73
10.	Manufacturing and construction	547	113	435
11.	Service industries	1,875	1,072	804

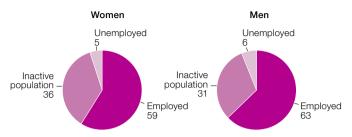
The figures are produced according to the method of 2020.

3.2 Women and men in the labour market in 2020 (aged 15 to 74 years)

	Total 1,000 persons	Women	Men	Total Propor- tion (%)	Women %	Men %
Aged 15-74						
Not in labour force	1,392	742	650	100	53	47
Labour force	2,741	1,312	1,429	100	48	52
employed	2,528	1,214	1,314		48	52
unemployed	213	98	114	100	46	54
Employment rate (%) (aged 15–64)	71.6	70.7	72.5	100		
Unemployment rate (%)	71.0	70.7	8.0	100		
Employed Working time	2,528	1,214	1,314		48	52
part-time work	414	253	161	100	61	39
full-time work	2,113	960	1,153	100	45	55
	2,113	300	1,100	100	40	55
Employer	1.071	740	1 100	100	40	CO
Private sector Public sector	1,871 652	742 469	1,128 184	100 100	40 72	60 28
local government	495	385	110	100	72 78	20
central government	157	84	73	100	7 6 5 4	46
· ·			13	100	34	40
Occupational status/soc Self-employed persons and		iic group				
unpaid family members	340	112	227	100	33	67
Employees	2,189	1,102	1,087	100	50	50
senior officials and	ŕ	,	,			
upper management	737	359	379	100	49	51
in managerial duties	70	28	42	100	40	60
lower salaried staff	737	556	271	100	75	37
wage earners	737	186	437	100	25	59
Industry A, B Agriculture						
and forestry	99	26	73	100	26	74
C-F Manufacture,	00				20	
construction	547	113	434	100	21	79
G-U Services	1,876	1,072	804	100	57	43
X Unknown	7	3	3	100	53	47
Actual hours worked						
(million hours)	4,062,6	1,805,1	2,257,4	100	44	56

The figures are produced according to the method of 2020.

3.3 Population aged 15 to 74 years by economic activity in 2020, %



The figures are produced according to the method of 2020.

Source: Statistics Finland, Labour force survey

3.4 Employed, unemployed and inactive population by age group in 2020 (1,000 persons)

Age group	Populati	on	Employe	ed	Unemployed		Inactive po	pulation
	Women	Men	Women	Men	Women	Men	Women	Men
15–74	2,054	2,078	1,214	1,314	98	114	742	650
15–64	1,679	1,741	1,187	1,263	98	114	394	364
15-24	294	314	121	120	29	36	143	158
25-34	343	365	247	299	21	24	75	41
35-44	345	365	281	318	16	17	48	30
45-54	330	338	286	286	13	15	30	37
55–64	368	359	252	239	19	21	98	99

The figures are produced according to the method of 2020.

3.5 Labour force participation (aged 15 to 74 years) in 1972 to 2020, %



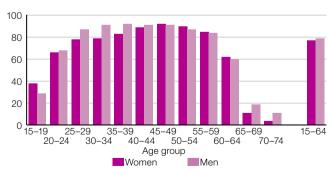
2020: Women 63.9 and men 68.7 percentage points.

From 1989 onwards, the figures are in compliance with the ILO/EU definition. Labour force = Employed + unemployed. Labour force participation rate = Labour force as a percentage of population aged 15 to 74.

The figures are produced according to the method of 2020.

Source: Statistics Finland, Labour force survey

3.6 Labour force participation by age group in 2020, %



The figures are produced according to the method of 2020.

3.7a Employment and unemployment rates of the parents by number of children in 2020, aged 20 to 59 years

	Employ Total	yment rate Women	Men		ployment Women	rate Men
Total	79.2	77.9	80.5	7.1	6.8	7.4
Parents with children under						
18 years, total	85.3	79.2	91.9	3.9	4.5	3.4
1 child	85.2	79.9	91.1	4.1	4.6	3.6
2 children	87.7	81.9	93.9	3.5	4.5	2.6
3 or more children	80.4	71.5	89.8	4.3	4.0	4.6
No children under 18 years	75.8	77.1	74.7	9.0	8.2	9.7

The figures are produced according to the method of 2020.

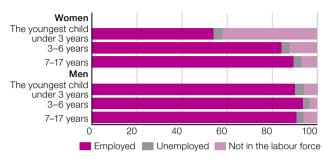
Source: Statistics Finland, Labour force survey

3.7b Employment and unemployment rates of the parents by the youngest child in 2020, aged 20 to 59 years

	Employment rate			Unemployment rate		
	Total	Women	Men	Total	Women	Men
Total	79.2	77.9	80.5	7.1	6.8	7.4
Parents with children under						
18 years, total	85.3	79.2	91.9	3.9	4.5	3.4
Youngest child under 3 years	72.0	54.2	90.3	5.3	6.9	4.4
Youngest child aged 3 to 6	88.8	84.2	93.7	3.4	3.9	2.9
Youngest child aged 7 to 17	90.6	89.4	92.0	3.6	4.0	3.1
No children under 18 years	75.8	77.1	74.7	9.0	8.2	9.7

The figures are produced according to the method of 2020.

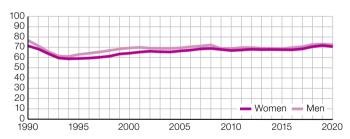
3.8 Parents by economic activity and the age of the youngest child in 2020, %



The figures are produced according to the method of 2020.

Source: Statistics Finland, Labour force survey

3.9 Employment rate (aged 15 to 64 years) in 1990 to 2020, %



The official employment rate = the ratio of the employed to the population aged 15 to 64.

2020: Women 70.7 and men 72.5 percentage points.

The figures are produced according to the method of 2020.

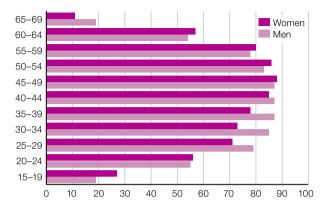
3.10 Employment rates (aged 20 to 64 years) in the EU countries in 2020, %

	Total	Women	Men
EU 27 countries (from 2020)	72.4	66.7	78.0
Belgium	70.0	65.9	74.1
Bulgaria	73.4	68.9	77.8
Czechia	79.7	71.9	87.2
Denmark	77.8	74.3	81.3
Germany	80.0p	76.8p	83.1p
Estonia	78.8	75.8	81.8
Ireland	73.4	67.4	79.5
Greece	61.1	51.8	70.7
Spain	65.7	60.0	71.4
France	71.4	68.0	75.0
Croatia	66.9	61.3	72.5
Italy	62.6	52.7	72.6
Cyprus	74.9	69.1	81.1
Latvia	77.0	75.2	79.0
Lithuania	76.7	75.8	77.5
Luxembourg	72.1	68.5	75.6
Hungary	75.0	67.0	83.1
Malta	77.4	68.0	85.7
Netherlands	80.0	75.5	84.4
Austria	75.5	71.5	79.5
Poland	73.6	65.7	81.4
Portugal	74.7	71.9	77.8
Romania	70.8	61.0	80.3
Slovenia	75.6	72.4	78.6
Slovakia	72.5	66.1	78.7
Finland	76.5	75.0	77.9
Sweden	80.8	78.3	83.2

p = provisional

Source: Eurostat, Employment Statistics

3.11 Employment rate by age group in 2020, %

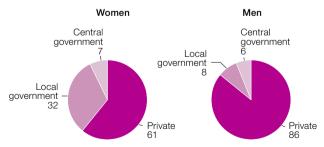


The official employment rate = the ratio of the employed to the population aged 15 to 64.

The figures are produced according to the method of 2020.

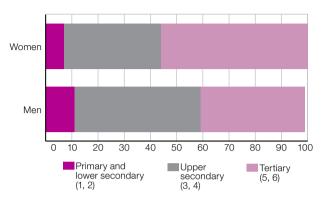
Source: Statistics Finland, Labour force survey

3.12 Employed persons aged 15 to 74 years in 2020, %



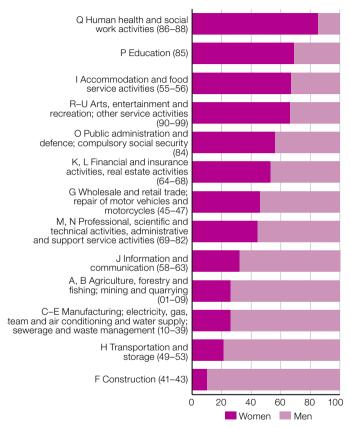
The figures are produced according to the method of 2020.

3.13 Level of education of the employed (aged 15 to 74 years) in 2020, %



The figures are produced according to the method of 2020.

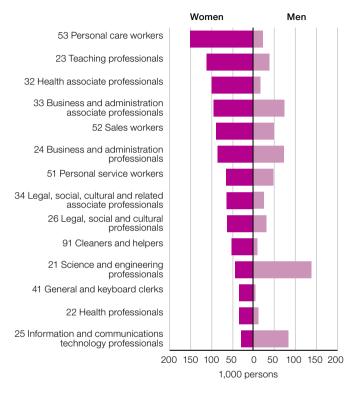
3.14 Industries by female/male-domination in 2020, proportions of employed persons in the industry¹⁾



1) aged 15 to 74 years, Standard Industrial Classification 2008.

The figures are produced according to the method of 2020.

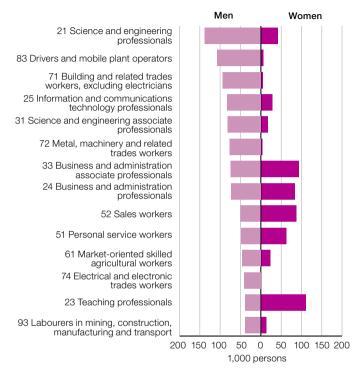
3.15 Principal occupations 1) of employed women in 2020



1) Classification of Occupations 2010, 2-digit level

The figures are produced according to the method of 2020.

3.16 Principal occupations 1) of employed men in 2020



1) Classification of Occupations 2010, 2-digit level

The figures are produced according to the method of 2020.

3.17 Numbers of wage and salary earners aged 18 to 74 and shares in segregation classes in 2018¹⁾

Segregation class	Wage and salary earners	Share of wage and salary earners, %	Women	Share of women, %	Men	Share of men, %
Women's occupations	289,275	5 14.0	270,821	25.3	18,454	1.8
Female-dominated occupations	747,820	36.1	565,663	52.8	182,157	18.2
Equal occupations	190,989	9.2	97,486	9.1	93,503	9.3
Male-dominated occupations	514,485	5 24.8	120,394	11.2	394,091	39.4
Men's occupations	328,739	15.9	16,558	1.5	312,181	31.2
Total	2,071,308	3 100.0	1,070,922	100.0	1,000,386	100.0

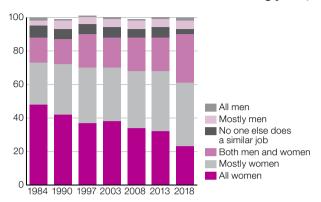
Segregation classes are based on the 5-digit level of the Classification of Occupations 2010. The shares in the table are calculated from those having received an occupational category.

The total number of wage or salary earners was 2,135,347 of whom 51.6 per cent were women and 48.4 per cent men.

Data on occupations remained unknown for three per cent of all wage and salary earners, for some 2.8 per cent of all female wage and salary earners and for 3.2 per cent of all male wage and salary earners in 2018.

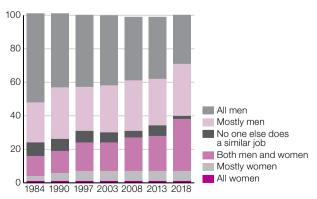
Source: Statistics Finland, Employment statistics

3.18a Female wage and salary earners: gender of coworkers with similar tasks in monitoring years, %



Source: Statistics Finland, Quality of Work Life Survey 2018

3.18b Male wage and salary earners: gender of coworkers with similar tasks in monitoring years, %



Source: Statistics Finland, Quality of Work Life Survey 2018

3.19 Proportion of the employees¹) working part-time and with fixed-term contract in 2000, 2005, 2010 to 2020

	Employees total (1,000 persons)		Employed Percentage employees	e of	Fixed-term employees Percentage of employees		
	Women	Men	Women	Men	Women	Men	
2000	1,006	1,011	16.9	7.2	19.9	13.0	
2005	1,060	1,038	18.1	8.0	20.0	12.9	
2010	1,082	1,038	19.2	8.5	18.6	12.5	
2011	1,091	1,052	19.3	9.2	18.5	12.8	
2012	1,099	1,047	19.7	9.0	18.4	12.8	
2013	1,090	1,036	19.6	8.8	18.4	12.5	
2014	1,082	1,023	19.5	9.3	18.5	12.6	
2015	1,076	1,015	19.1	9.9	18.1	12.6	
2016	1,071	1,034	20.4	9.9	18.4	13.1	
2017	1,083	1,064	21.0	9.8	18.8	13.2	
2018	1,110	1,094	21.1	10.0	19.4	13.4	
2019	1,119	1,101	21.9	10.2	18.5	13.0	
2020	1,102	1,087	19.8	10.1	17.4	9.0	

¹⁾ aged 15 to 74

The figures are produced according to the method of 2020.

3.20 Part-time employment as a percentage of the total employment (aged 15 to 64 years) in the EU countries in 2019 and 2020,%

	2019			2020		
	Total	Women	Men	Total	Women	Men
EU 27 EU 28	18.3 19.1	29.9 31.3	8.4 8.7	18.2 :	29.7 :	8.4 :
Belgium	24.9	41.0	10.5	24.4	40.1	10.5
Bulgaria	1.9	2.1	1.7	1.8	2.1	1.6
Czechia	6.3	10.6	2.8	5.7	9.9	2.4
Denmark	24.2	33.9	15.3	23.4	32.9	14.8
Germany	27.2	46.7	9.9	27,9bp	48,0bp	10,1bp
Estonia	11.3	15.9	7.1	12.3	16.8	8.2
Ireland	19.7	30.6	10.1	18.2	28.2	9.6
Greece	9.1	13.5	5.9	8.6	12.7	5.5
Spain	14.5	23.7	6.8	13.9	22.6	6.5
France	17.5	28.0	7.6	17.0	27.0	7.6
Croatia	4.8	6.7	3.1	4.5	6.1	3.2
Italy	18.7	32.9	8.2	18.2	32.1	8.0
Cyprus	10.2	14.6	6.3	10.0	13.6	6.8
Latvia	8.4	10.9	5.8	8.9	11.3	6.5
Lithuania	6.4	8.0	4.7	6.1	7.5	4.8
Luxembourg	17.0	30.4	5.6	18.1	31.0	6.8
Hungary	4.4	6.8	2.5	4.8	7.3	2.8
Malta	12.2	21.4	5.9	11.1	20.3	4.7
Netherlands	50.2	75.2	27.9	50.8	75.5	28.6
Austria	27.2	47.1	9.5	27.2	46.9	9.7
Poland	6.1	9.3	3.5	5.9	8.9	3.4
Portugal	8.1	10.9	5.4	7.5	10.1	4.9
Romania	6.1	6.2	6.0	5.9	6.0	5.8
Slovenia	8.4	12.7	4.8	8.3	12.1	5.1
Slovakia	4.5	6.5	2.9	4.6	6.8	2.7
Finland	15.5	21.3	10.1	14.8	19.8	10.2
Sweden	22.5	32.5	13.4	22.3	31.7	13.8
United Kingdom	24.4	39.4	10.8	:	:	:

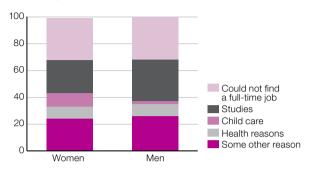
b = break in time series

p = provisional

: = not available

Source: Eurostat, Employment statistics

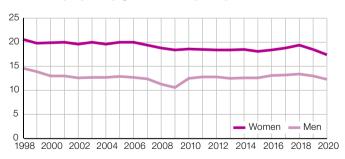
3.21 Reasons for working part-time in 2020 (aged 15 to 74 years), %



Part-time workers: Women 244,000 and men 112,000. Percentages of employees: Women 21.9 and men 10.2. The figures are produced according to the method of 2020.

Source: Statistics Finland, Labour force survey

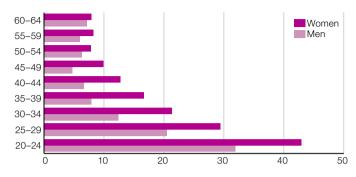
3.22 Proportion of fixed-term employees of the employees (aged 15 to 74 years) in 1998 to 2020, %



2020: Women 17.4 and men 12.3 percentage points.

The figures are produced according to the method of 2020.

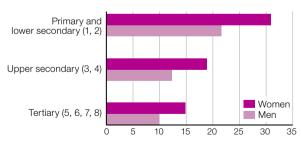
3.23 Proportion of fixed-term employees of the employees by age group in 2020, %



The figures are produced according to the method of 2020.

Source: Statistics Finland, Labour force survey

3.24 Proportion of fixed-term employees of the employees by level of education in 2020, %



The figures are produced according to the method of 2020.

3.25 Self-employed persons and unpaid family members by industry in 2020

Industry	Total 1,000 persons	Women 1,000 persons	Men 1,000 persons	Women %	Men %		Men percent- age of women
All industries				70	70	Women	Women
(00–99)	340	112	227	32.9	66.8	100	100
A, B Agriculture,							
forestry and							
fishing, mining (01–09)	63	14	48	22.2	76.2	12.5	21.1
C-F Manufacturing,		1-7	40	22.2	10.2	12.0	21.1
construction	66	8	59	12.1	89.4	7.1	26.0
G-N and P-U:							
Services	210	90	120	42.9	57.1	80.4	52.9
X Industry unknown (00)	1	0	0	0.0	0.0	0.0	0.0
3111 (OO)	'	- 0		0.0	0.0	0.0	0.0

The figures are produced according to the method of 2020.

3.26 Unemployed aged 15–74 years and unemployment rates in 1990 to 2020

		Women	Men	Women	Men		nploymen Women	t rate Men
	1,000 persons	1,000 persons	1,000 persons	%	%	%	%	%
1990	82	33	49	40.4	59.6	3.2	2.7	3.6
1991	169	62	106	37.0	63.0	6.6	5.1	8.0
1992	292	114	178	39.1	60.9	11.7	9.6	13.6
1993	405	170	235	42.0	58.0	16.3	14.4	18.1
1994	408	174	235	42.5	57.5	16.6	14.8	18.1
1995	382	178	204	46.6	53.4	15.4	15.1	15.7
1996	363	176	186	48.6	51.4	14.6	14.9	14.3
1997	314	154	160	49.0	51.0	12.7	13.0	12.3
1998	285	142	143	49.9	50.1	11.4	12.0	10.9
1999	261	131	130	50.1	49.9	10.2	10.7	9.8
2000	253	131	122	51.7	48.3	9.8	10.6	9.1
2001	238	121	117	50.7	49.3	9.1	9.7	8.6
2002	237	114	123	48.0	52.0	9.1	9.1	9.1
2003	235	111	124	47.2	52.8	9.0	8.9	9.2
2004	229	111	118	48.6	51.4	8.8	8.9	8.7
2005	220	109	111	49.7	50.3	8.4	8.6	8.2
2006	204	104	101	50.7	49.3	7.7	8.1	7.4
2007	183	93	90	50.8	49.2	6.9	7.2	6.5
2008	172	87	85	50.6	49.4	6.4	6.7	6.1
2009	221	99	122	44.6	55.4	8.2	7.6	8.9
2010	224	98	126	43.8	56.2	8.4	7.6	9.1
2011	209	91	117	43.8	56.2	7.8	7.1	8.4
2012	207	92	115	44.3	55.7	7.7	7.1	8.3
2013	219	97	122	44.3	55.7	8.2	7.5	8.8
2014	232	103	129	44.4	55.6	8.7	8.0	9.3
2015	252	115	137	45.7	54.3	9.4	8.8	9.9
2016	237	111	126	46.9	53.1	8.8	8.6	9.0
2017	234	109	125	46.6	53.4	8.6	8.4	8.9
2018	202	96	106	47.7	52.3	7.4	7.3	7.4
2019	184	82	103	44.3	55.7	6.7	6.2	7.2
2020	213	98	114	46.2	53.8	7.8	7.5	8.0

The figures are produced according to the method of 2020.

3.27 Unemployment rates in the EU countries in 2020, %

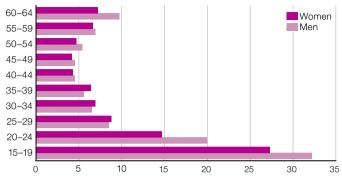
	Age: 15 to 74 years			Age: 15 to 24 years		
	Total	Women	Men	Total Women	Men	
EU 27	7.1	7.4	6.8	16.8 16.6	16.9	
Belgium	5.6	5.4	5.7	15.3 15.1	15.5	
Bulgaria	5.1	4.8	5.4	14.2 13.7	14.6	
Czechia	2.6	3.0	2.2	8.0 9.2	7.2	
Denmark	5.6	6.0	5.3	11.6 10.6	12.6	
Germany	3,8p	3,4p	4,2p	7,0p 6,5p	7,4p	
Estonia	6.8	6.6	7.0	17.9 18.4	17.4	
Ireland	5.7	5.7	5.6	15.3 15.3	15.3	
Greece	16.3	19.8	13.6	35.0 39.3	31.4	
Spain	15.5	17.4	13.9	38.3 39.7	37.1	
France	8.0	8.0	8.1	20.2 19.9	20.3	
Croatia	7.5	7.6	7.5	21.1 25.0	18.7	
Italy	9.2	10.2	8.4	29.4 31.8	27.9	
Cyprus	7.6	7.6	7.6	18.2 12.3	24.4	
Latvia	8.1	7.1	9.1	14.9 15.5	14.4	
Lithuania	8.5	7.7	9.3	19.6 17.3	21.5	
Luxembourg	6.8	7.0	6.6	23.2 21.3	24.8	
Hungary	4.3	4.5	4.1	12.8 14.0	11.9	
Malta	4.3	4.4	4.2	10.7 8,0u	13.1	
Netherlands	3.8	4.0	3.7	9.1 9.0	9.2	
Austria	5.4	5.2	5.5	10.5 9.5	11.3	
Poland	3.2	3.3	3.1	10.8 11.5	10.3	
Portugal	6.9	7.1	6.6	22.6 24.4	21.0	
Romania	5.0	4.7	5.3	17.3 16.5	17.9	
Slovenia	5.0	5.6	4.4	14.2 16.2	12.7	
Slovakia	6.7	7.1	6.4	19.3 21.2	18.3	
Finland	7.8	7.5	8.0	21.4 19.4	23.2	
Sweden	8.3	8.3	8.3	23.9 22.8	25.0	

p = provisional

Source: Eurostat, Employment statistics

u = low reliability

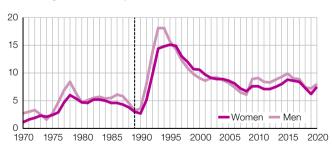
3.28 Unemployment rates by age group in 2020, %



The figures are produced according to the method of 2020.

Source: Statistics Finland, Labour force survey

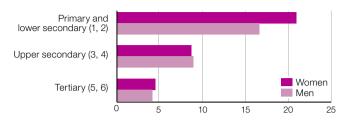
3.29 Unemployment rates in 1970 to 2020, aged 15 to 74 years, %



From 1989 onwards, the figures are in compliance with the revisions made in 1998. 2020: Women 7.5 and men 8.0 per cent.

The figures are produced according to the method of 2020.

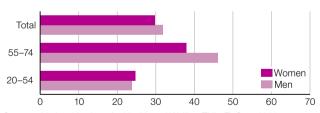
3.30 Unemployment rates by level of education in 2020, %



The figures are produced according to the method of 2020.

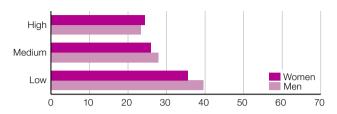
Source: Statistics Finland, Labour force survey

3.31a Share of those considering their working capacity has weakened (at most 7/10) by age group in 2020, %



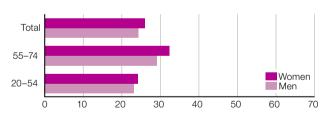
Source: National Institute for Health and Welfare THL, FinSote 2020

3.31b Share of those considering their working capacity has weakened (at most 7/10) by level of education in 2020, %



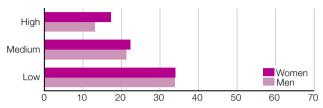
Source: National Institute for Health and Welfare THL. FinSote 2020

3.31c Share of those who believe that they will probably not be able to work until the general retirement age by age group in 2020, %



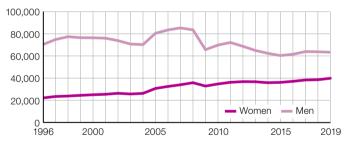
Source: National Institute for Health and Welfare THL, FinSote 2020

3.31d Share of those who believe that they will probably not be able to work until the general retirement age by level of education in 2020, %



Source: National Institute for Health and Welfare THL, FinSote 2020

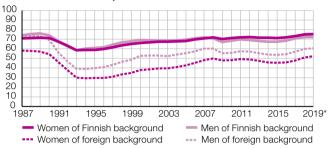
3.32 Wage earners' accidents at work in 1996 to 2019



2019: Women 39,852 and men 63,304.

Source: Statistics Finland, Occupational accidents

3.33 Share of employed persons in working-age population (aged 18 to 64) by background in 1987 to 2019*, %

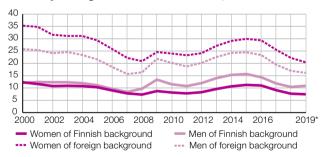


^{*} Preliminary

2019: Women of Finnish background 75.1% and men 72.3%, women of foreign background 52.5% and men 60.6%.

Source: Statistics Finland, Employment

3.34 Share of unemployed persons in working-age population (aged 18 to 64) of the labour force by background in 2000 to 2019*, %

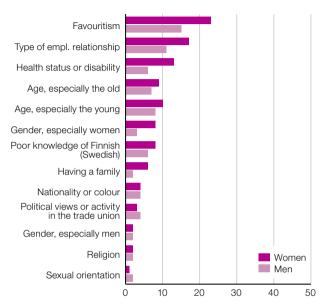


^{*} Preliminary

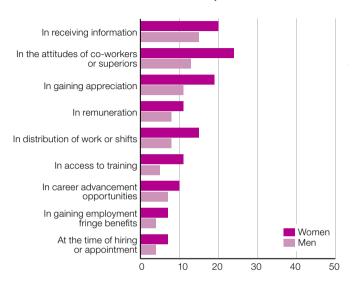
2019: Women of Finnish background 7.4% and men 10.9%, women of foreign background 20.6% and men 16.2%.

Source: Statistics Finland, Employment

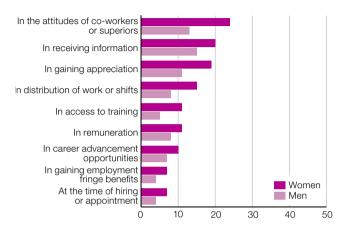
3.35 Share (%) of wage and salary earners having seen unequal treatment or discrimination at their workplace by ground for discrimination in 2018, %



3.36a Share of wage and salary earners having experienced discrimination or unequal treatment in different situations in 2018, %

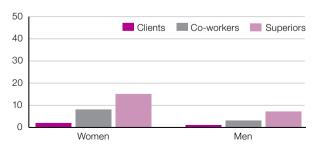


3.36b Share of wage and salary earners having experienced discrimination or unequal treatment in different situations in previous five years (in 2018), %

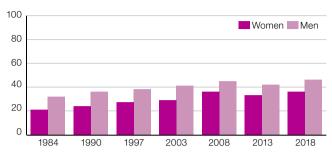


Source: Statistics Finland, Quality of Work Life Survey

3.36c From whom experienced discrimination in 2018, % (Share of all wage and salary earners)

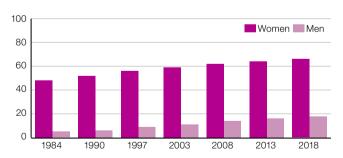


3.37 Wage and salary earners whose work involves supervisory tasks (in monitoring years), %

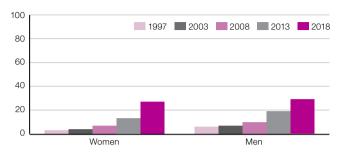


Source: Statistics Finland, Quality of Work Life Survey

3.38 Wage and salary earners whose supervisor is a woman (by the gender of employees in monitoring years), %

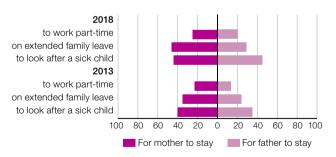


3.39 Wage and salary earners working remotely (in monitoring years), %



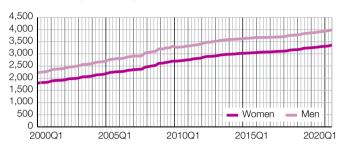
Source: Statistics Finland, Quality of Work Life Survey

3.40 Easy for mothers or fathers to stay away from workplace on family leave (parents of children aged under 10) in 2013 and 2018, %



4 Earnings

4.1a Average earnings in 2000 to 2021*, EUR/month



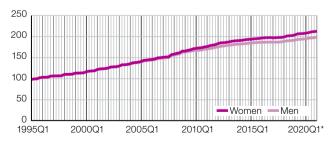
^{*} Preliminary data

2020: Women EUR 3,289 per month and men EUR 3,907 per month.

Average monthly earnings represent earnings for normal working hours at full wage and salary. Average earnings are calculated from the data of the index of wage and salary earnings. In the calculation, average earnings for different employee groups are formed by using the numbers of employees as weights.

Source: Statistics Finland, Index of wage and salary earnings

4.1b Index of wage and salary earnings in 1995 to 2021*



1995=100

* Preliminary

Source: Statistics Finland, Index of wage and salary earnings

4.2 Average monthly earnings of employees by sector (women's earnings as a percentage of those of men) in 2000 to 2020

Year	Total	Private sector	Central government	Municipalities
2000	80.6	80.7	80.0	84.6
2001	80.3	80.8	80.3	84.3
2002	80.2	80.8	80.5	84.0
2003	80.2	80.9	80.9	84.3
2004	80.5	81.1	81.3	84.7
2005	80.7	82.2	81.9	83.4
2006	80.8	82.3	82.0	83.2
2007	81.0	82.2	83.1	83.2
2008	81.2	82.6	83.7	84.0
2009	81.8	84.5	84.1	84.4
2010	82.8	83.6	84.4	85.1
2011	83.2	83.9	85.6	85.4
2012	83.1	83.8	86.0	85.4
2013	83.1	84.0	86.1	85.6
2014	83.3	84.5	86.1	85.9
2015	83.2	84.5	86.0	86.1
2016	83.7	84.9	86.8	86.5
2017	83.9	85.3	87.1	87.0
2018	83.9	85.3	87.8	87.4
2019	84.1	85.1	88.4	87.6
2020	84.3	85.3	88.4	88.0

Average monthly earnings represent earnings for normal working hours at full wage and salary. Average earnings are calculated from the data of the index of wage and salary earnings. In the calculation, average earnings for different employee groups are formed by using the numbers of employees as weights.

Source: Statistics Finland, Index of wage and salary earnings

4.3 Average monthly earnings of employees by sector in 2000 to 2020, EUR

		All employees		Private sector		Central government		lities
	Women	Men	Women	Men	Women	Men	Women	Men
2000	1,820	2,257	1,824	2,261	1,928	2,411	1,796	2,124
2001	1,904	2,371	1,923	2,380	2,038	2,538	1,858	2,204
2002	1,971	2,457	1,994	2,467	2,120	2,635	1,915	2,281
2003	2,052	2,559	2,080	2,572	2,216	2,740	1,990	2,361
2004	2,137	2,655	2,163	2,668	2,314	2,846	2,074	2,450
2005	2,239	2,774	2,299	2,798	2,402	2,933	2,179	2,612
2006	2,305	2,851	2,363	2,871	2,480	3,024	2,245	2,697
2007	2,386	2,946	2,440	2,967	2,579	3,102	2,330	2,799
2008	2,530	3,114	2,591	3,135	2,782	3,325	2,460	2,930
2009	2,659	3,250	2,764	3,272	2,943	3,498	2,546	3,018
2010	2,723	3,288	2,747	3,287	3,041	3,605	2,636	3,098
2011	2,799	3,365	2,827	3,369	3,168	3,699	2,705	3,168
2012	2,893	3,483	2,921	3,487	3,297	3,832	2,795	3,273
2013	2,959	3,562	2,995	3,567	3,374	3,918	2,850	3,329
2014	3,004	3,606	3,051	3,612	3,445	3,999	2,876	3,348
2015	3,041	3,653	3,096	3,662	3,491	4,058	2,900	3,369
2016	3,075	3,675	3,131	3,686	3,545	4,086	2,929	3,387
2017	3,101	3,696	3,165	3,710	3,572	4,100	2,940	3,381
2018	3,154	3,759	3,220	3,777	3,639	4,146	2,987	3,419
2019	3,229	3,838	3,278	3,853	3,723	4,213	3,085	3,520
2020	3,289	3,907	3,344	3,925	3,779	4,276	3,128	3,566

Average monthly earnings represent earnings for normal working hours at full wage and salary. Average earnings are calculated from the data of the index of wage and salary earnings. In the calculation, average earnings for different employee groups are formed by using the numbers of employees as weights.

Source: Statistics Finland, Index of wage and salary earnings

4.4 Average monthly earnings of employees in manufacturing and wholesale and retail trade in 2002, 2004, 2006 and 2008 to 2020, EUR

	Manufacturing Women	Men	Trade Women	Men
2002	2,061	2,477	1,839	2,497
2004	2,269	2,699	1,973	2,647
2006	2,477	2,903	2,129	2,835
New weight structure				
2008	2,772	3,238	2,433	3,266
2009	2,857	3,267	2,513	3,280
2010	2,931	3,327	2,587	3,347
New weight structure				
2011	3,055	3,483	2,675	3,447
2012	3,154	3,587	2,722	3,602
2013	3,276	3,727	2,807	3,676
2014	3,357	3,788	2,860	3,690
2015	3,454	3,886	2,884	3,678
2016	3,485	3,871	2,948	3,783
2017	3,515	3,920	3,007	3,829
2018	3,659	4,057	3,077	3,995
2019	3,723	4,141	3,138	3,962
2020	3,876	4,298	3,217	4,019

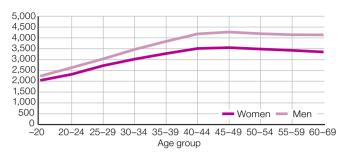
Source: Statistics Finland, Index of wage and salary earnings and Private sector hourly and monthly salaries

4.5 Average monthly earnings of employees in education and health services in 2002, 2004, 2006 and 2008 to 2020, EUR

	Education Women	Men	Health servi Women	ces Men
2002	2,164	2,519	2,017	2,842
2004	2,348	2,713	2,172	3,068
2006	2,523	2,903	2,330	3,289
New weight structure				
2008	2,951	3,372	2,618	3,655
2009	3,041	3,458	2,720	3,789
2010	3,087	3,495	2,786	3,874
New weight structure				
2011	3,185	3,588	2,886	3,966
2012	3,275	3,671	2,982	4,039
2013	3,351	3,754	3,054	4,075
2014	3,388	3,800	3,086	4,110
2015	3,429	3,826	3,114	4,143
2016	3,487	3,866	3,137	4,101
2017	3,475	3,856	3,143	4,064
2018	3,530	3,888	3,197	4,158
2019	3,619	3,975	3,295	4,241
2020	3,649	3,997	3,337	4,302

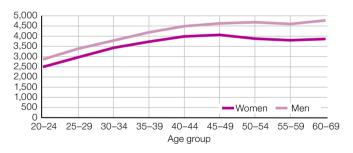
Source: Statistics Finland, Index of wage and salary earnings and Central government monthly salaries and Private sector hourly and monthly salaries

4.6 Average monthly earnings by age group in the private sector in 2019¹⁾, EUR/month



Number: women 392,616 and men 578,581
 Source: Statistics Finland, Structure of earnings

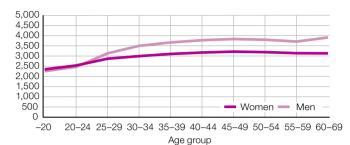
4.7 Average monthly earnings by age group in central government in 2019¹¹, EUR/month



1) Number: women 32,878 and men 35,713

Source: Statistics Finland, Structure of earnings

4.8 Average monthly earnings by age group in local government in 2019¹⁾, EUR/month



1) Number: women 284.808 and men 76.094

Source: Statistics Finland, Structure of earnings

4.9 Monthly earnings of full-time employees by level of education in 2019, EUR/month



Source: Statistics Finland, Structure of earnings

4.10 Gender pay gap in unadjusted form in EU countries in 2010, 2015 and 2019, %

Geo/time	2010	2015	2019
European Union – 27 countries (from 2020)	15.8	15.5	14.1
European Union – 28 countries (2013–2020)	17.1	16.4	:
Belgium	10.2	6.4	5.8 p
Bulgaria	13.0	15.5	14.1 p
Czechia	21.6	22.5 d	18.9 d
Denmark	17.1	15.1	14.0
Germany	22.3	21.8	19.2 p
Estonia	27.7	26.7	21.7 p
Ireland Greece	13.9 15.0	13.9 p	
Spain	16.2	14.1	11.9 p
France	15.6	15.6	16.5 p
Croatia	5.7	:	11.5 p
Italy	5.3	5.5 p	4.7 p
Cyprus	16.8	13.2	10.1 p
Latvia	15.5	18.4	21.2 p
Lithuania	11.9 b	14.2	13.3 p
Luxembourg	8.7	4.7	1.3 p
Hungary	17.6	14.0	18.2 b
Malta	7.2 17.8	10.7 16.1	11.6 p
Netherlands Austria	24.0	21.8	14.6 p 19.9 p
Poland	4.5	7.3	8.5 p
Portugal	12.8	16.0	10.6 p
Romania	8.8	5.6 e	3.3 e
Slovenia	0.9	8.2	7.9 p
Slovakia	19.6	19.7	18.4
Finland	20.3	17.5	16.6 p
United Kingdom	23.3 b	21.0	<u>:</u>

^{:=} not available, b = break in time series, d = definition differs, e = estimated, p = provisional

The unadjusted gender pay gap represents the difference between average gross hourly earnings of male paid employees and of female paid employees as a percentage of average gross hourly earnings of male paid employees. The indicator has been defined as unadjusted, because it gives an overall picture of gender inequalities in terms of pay and measures a concept which is broader than the concept of equal pay for equal work. All employees working in firms with ten or more employees, without restrictions for age and hours worked, are included.

Source: Eurostat (last updated 24 February 2021)

4.11 Median of total hourly earnings in most common equal occupations in 2019, EUR

Occupation (Classification of Occupations 2010)	Women	Men
Musicians, singers and composers	18.73	19.11
Farm relief workers	16.06	16.41
Gardeners, horticultural and nursery grower	13.55	13.40
Packing, bottling and labelling machine operators	15.05	16.38
Finance managers	37.00	46.04
Clearing and forwarding agents	18.58	21.11
Building architects	24.00	25.78
Mathematicians, actuaries and statisticians	26.32	27.73
Education managers	35.00	36.91
Graphic and multimedia designers	19.64	21.60

Source: Statistics Finland, Structure of earnings

5 Income

5.1 Women's and men's income in 2018

	Women	Men
Income recipients, total Number of individuals receiving earned income Number of individuals receiving capital income	2,412,967 2,384,117 1,068,929	2,311,461 2,276,665 1,030,585
Income subject to state taxation, total € million Earned income subject to state taxation Wages Per diem and maternity allowances Child home care allowance Student grants Unemployment benefits Pensions National pensions Other pensions Income from agriculture Business income Capital income, total	62,061 59,035 37,734 907 297 255 2,027 15,370 1,405 13,965 220 1,203 3,027	81,595 73,875 51,006 362 17 185 2,045 16,345 885 15,460 585 1,795 7,719
State taxes, total	2,333	6,215
Municipal tax	7,832	11,155
Taxes and charges, total	11,547	19,107

The most essential income concept in the statistics on taxable income is income subject to state taxation. Income subject to taxation does not include, among other things, some social benefits, pensions, daily allowances and compensations such as family allowance, housing benefit, income maintenance benefit, additional amount of national pension and veterans' pension. Interest on usual bank deposits and bonds is tax-free, the statistics also exclude interest income subject to taxation at source. Scholarships and grants received from general government are not subject to taxation, either. Income subject to taxation is divided into earned income and capital income. Taxes on capital income are paid solely to the state. Besides the state income tax, municipal tax and national health insurance payment are determined according to earned income.

Source: Statistics Finland. Taxable incomes

5.2 Income of the adult population (18+) by income type in 2019

	Number of recipients		Average	
	Women	Men	Women	Men
1. Earned income	1,370,524	1,371,944	17,649	24,150
2. Entrepreneurial income	162,044	241,688	950	1,907
3. Property income	920,893	944,362	1,632	4,212
4. Factor income	1,777,108	1,749,795	20,231	30,269
Current transfers received	1,737,265	1,285,342	9,603	9,256
5.1. Income security during				
periods of illness	103,012	85,967	122	143
5.2. Support related to				
functional limitations	183,808	149,525	720	844
5.3. Old age security	706,607	579,409	5,426	6,560
5.4. Support to survivors				
and other next-of-kin	179,447	27,315	630	51
5.5. Benefits for families	E 40 CEO	00 001	4.054	00
with children	540,652	99,301	1,051	99
5.6. Unemployment security	302,402	280,565	828	860
5.7. Housing benefits	401,152	305,361	521	380
5.8. Student benefits	199,548	178,024	154	133
5.9. Other income security	138,469	169,699	151	187
6. Gross income	2,210,576	2,107,268	29,833	39,525
7. Current transfers paid total	2,094,593	2,005,191	6,596	10,661
8. Disposable monetary income	2,209,742	2,105,909	23,238	28,866
8. Disposable monetary income				
when the items are divided	2,213,587	2,112,312	23,020	29,094

Source: Statistics Finland, Income distribution statistics

5.3a Adult population by income bracket (personal disposable monetary income) in 2019, number

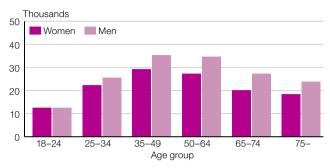


Income bracket	Maximum limit, EUR	Average, EUR
I	10,472	5,730
II	13,979	12,448
III	16,627	15,307
IV	19,519	18,030
V	22,734	21,112
VI	25,836	24,301
VII	29,117	27,424
VIII	33,602	31,202
IX	41,709	37,098
X		67,237

The income deciles are derived by arranging the adult population according to personal disposable monetary income to ten equal parts, each of which has around 436,000 persons. Persons whose disposable monetary income was under EUR 10,472 in 2019 belonged to the lowest income decile. The average disposable monetary income of persons belonging to the lowest income decile was EUR 5,730 in 2019. The upper limit for the highest income decile must not be presented for data protection reasons.

Source: Statistics Finland, Income distribution statistics

5.4 Adult population's average disposable personal income (euro) by age group in 2019



Source: Statistics Finland, Income distribution statistics

5.5 Income by type of household in 2016 and 2019 (reference person is aged under 65 years)

	2016 Number of households 1,000	Mediar dispos income	able	2019 Number of households 1,000	Median disposable income, euro
Couple without children	517.	3	47,265	485.3	50,130
Couple with 1 child	193.	3	52,961	188.0	57,929
Couple with 2 children	192.	0	58,672	184.7	63,100
Couple with 3+ children	94.	5	59,378	92.4	59,750
Woman living alone	305.	5	21,024	352.8	20,692
Man living alone	375.	0	19,849	415.0	21,292
Woman with children	72.	7	30,727	73.2	30,980
Man with children	17.	3	33,460	25.3	34,684

Disposable income of households has been calculated according to income data on households as follows: Earned income + entrepreneurial income + property income (excl. Income from housing) + current transfers received - current transfers paid = disposable income in money income. Median income is the level of income that divides the data in half. One half of households receive more and one half less than the median income. The number of households has been estimated from the sample survey. Their number differs from the family statistics. Single supporters and two-supporter families with children include households with at least one child under the age of 18.

Source: Statistics Finland, Income distribution statistics

5.6a Debtors by age group in 2020

Age group	Female debtors, number	Male debtors, number	Women, %	Men, %
Total	1,055,882	1,084,790	49.3	50.7
0–19 20–29 30–39 40–49 50–59	11,244 198,441 241,947 220,500 191,877	10,194 188,726 248,082 232,715 200,929	52.4 51.3 49.4 48.7 48.8	47.6 48.7 50.6 51.3 51.2
60–	191,873	204,144	48.5	51.5

Source: Statistics Finland, Indebtedness

5.6b Debts by age group in 2020

Age group	Persons' debts Debts of women, euro	Debts of men, euro	Women, %	Men, %
Total	57,952,815,888	73,652,846,681	44.0	56.0
0–19	67,369,654	65,951,290	50.5	49.5
20-29	7,018,522,593	7,697,687,546	47.7	52.3
30-39	18,533,111,226	22,127,712,589	45.6	54.4
40-49	16,031,035,648	21,119,970,940	43.2	56.8
50-59	10,150,752,104	13,929,683,201	42.2	57.8
60-	6,152,024,663	8,711,841,115	41.4	58.6

Source: Statistics Finland, Indebtedness

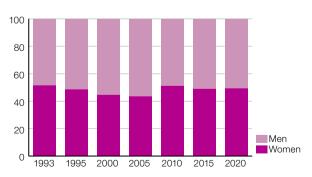
5.7a Debtors in enforcement¹⁾ in 2010 to 2020

Year	Total	Women number	Men number	Share of women in debtors in enforcement, %	Share of men in debtors in enforcement, %
2010	208,363	72,514	135,849	34.8	65.2
2011	213,903	75,163	138,740	35.1	64.9
2012	215,705	78,469	137,236	36.4	63.6
2013	210,625	77,428	133,197	36.8	63.2
2014	211,641	77,759	133,882	36.7	63.3
2015	202,893	76,229	126,664	37.6	62.4
2016	214,433	79,867	134,566	37.2	62.8
2017	214,311	81,103	133,208	37.8	62.2
2018	263,166	102,743	160,423	39.0	61.0
2019	225,319	87,470	137,849	38.8	61.2
2020	237,336	92,631	144,705	39.0	61.0

¹⁾ Number of debtors in enforcement (open case) at the end of the year (the last day)

Source: Statistics Finland, Enforcement matters

5.7b Applications for restructuring of debts in 1993, 1995, 2000, 2005, 2010, 2015 and 2020, %



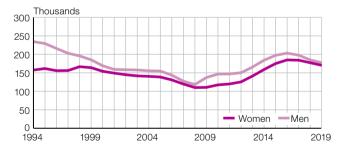
Source: Statistics Finland, Restructuring of debts

5.8 Households in receipt of social assistance by type of household in 1990, 2000, 2005, 2010, 2015 and 2020, %

Type of household	1990	2000	2005	2010	2015	2020
Single women Single men Single women with children	24.5 39.0 10.9	26.0 39.0 10.7	27.8 42.3 11.3	27.7 43.6 10.8	28.7 43.9 10.6	30.3 45.1 10.2
Single men with children Married/cohabiting couples	1.3	1.1	1.1	1.0	1.1	1.0
without children Married/cohabiting couples with children	10.0 14.2	11.0 12.1	7.8 9.7	7.6 9.3	6.8 8.8	5.9 7.5
Total	100	100	100	100	100	100
Number	181,604	271,686	238,848	240,257	259,010	310,884

Source: National Health and Welfare THL. Social assistance

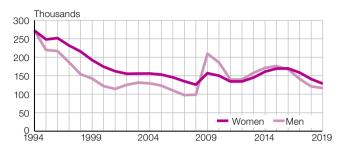
5.9 Recipients of basic unemployment allowance and labour market subsidy in 1994 to 2019



2019: women 170,275, men 177,396.

Source: Financial Supervisory Authority and Social Insurance Institution, Statistical Yearbook on Unemployment protection in Finland

5.10 Recipients of earnings-related unemployment allowance in 1994 to 2019, number



2019: women 128,672, men 116,836.

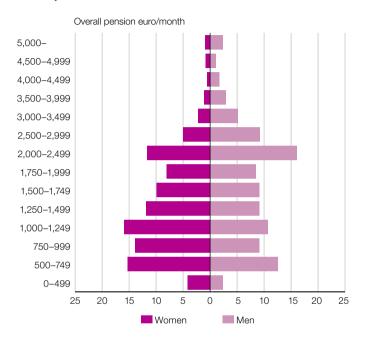
Source: Financial Supervisory Authority and Social Insurance Institution, Statistical Yearbook on Unemployment protection in Finland

5.11 Recipients of earnings-related unemployment allowance, basic unemployment allowance and labour market subsidy by age in 2019, %

Age group	Earnings-related unemployment allowance		Basic unem	ployment	Labour market subsidy	
9.000	Women	Men	Women	Men	Women	Men
17–19	26.9	73.1	37.1	62.9	42.1	57.9
20-24	47.7	52.3	51.0	49.0	44.1	55.9
25-29	53.2	46.8	50.6	49.4	47.9	52.1
30-34	54.8	45.2	50.7	49.3	50.9	49.1
35-39	55.0	45.0	52.5	47.5	52.9	47.1
40-44	55.2	44.8	52.6	47.4	51.8	48.2
45-49	53.6	46.4	51.7	48.3	49.8	50.2
50-54	51.0	49.0	48.8	51.2	47.7	52.3
55-59	50.4	49.6	48.0	52.0	46.6	53.4
60-64	50.1	49.9	48.2	51.8	47.6	52.4
Total	52.4	47.6	50.7	49.3	48.6	51.4
Total number	128,672	116,836	33,161	32,283	137,114	145,113

Source: Financial Supervisory Authority and Social Insurance Institution, Statistical Yearbook on Unemployment protection in Finland

5.12 Recipients of pension¹⁾ in Finland by size of overall pension on 31 December 2020



1) excl. part-time and partial old-age pension

Source: Central Pension Security Institute and Social Insurance Institution, Statistical Yearbook of Pensioners

5.13 Number of pension recipients¹⁾ by pension composition in 2004 to 2020

Year	All pensioners		Percentage of employ- ment pensioners of all pensioners		Percentage of national pensioners of all pensioners	
	Women number	Men number	Women	Men	Women	Men
2004	764,233	573,769	91.4	93.0	59.9	41.9
2005	772,046	584,240	91.6	93.1	58.7	40.9
2006	779,053	592,891	91.9	93.2	57.5	40.0
2007	787,262	602,570	92.1	93.2	56.1	38.9
2008	798,203	615,997	92.2	93.2	57.7	40.4
2009	811,095	632,094	92.3	93.2	56.4	39.3
2010	820,872	642,963	92.0	93.0	55.0	38.0
2011	829,541	653,500	93.0	93.0	54.0	37.0
2012	833,656	660,769	93.0	93.0	52.0	36.0
2013	842,425	670,697	92.9	93.4	51.0	35.2
2014	847,253	678,064	93.0	93.5	49.7	34.2
2015	853,677	687,295	93.2	93.5	48.5	33.4
2016	862,238	696,662	93.3	93.6	47.5	32.8
2017	874,444	711,138	93.5	93.7	46.0	31.7
2018	881,070	719,155	93.7	93.8	44.8	31.0
2019	886,463	726,010	93.8	93.8	43.6	30.3
2020	888,410	729,151	93.8	93.7	42.9	29.9

¹⁾ Total number of living in Finland and abroad

Source: Central Pension Security Institute and Social Insurance Institution,

Statistical Yearbook of Pensioners

5.14a Recipients of pension in their own right¹⁾ living in Finland by size of overall pension on 31 December 2020

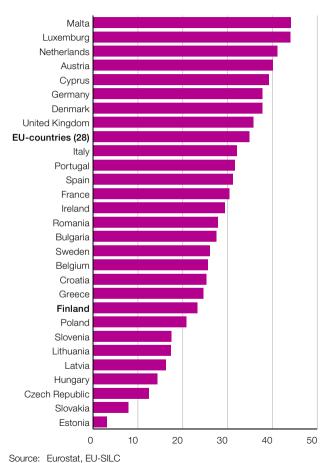
Overall pension	By size of o			
euro/month	Women number	%	Men number	%
Under 800	33,643	4.1	16,410	2.4
800–999	126,055	15.3	85,710	12.6
1,000–1,199	114,439	13.9	62,215	9.1
1,200-1,399	130,467	15.9	72,820	10.7
1,400-1,599	96,857	11.8	61,613	9.1
1,600–1,799	81,257	9.9	61,760	9.1
1,800–1,999	65,551	8.0	57,809	8.5
2,000–2,499	95,661	11.6	109,545	16.1
2,500–2,999	41,344	5.0	62,492	9.2
3,000–3,499	17,690	2.2	34,671	5.1
3,500–3,999	8,630	1.1	19,457	2.9
4,000-4,499	4,447	0.5	11,686	1.7
4,500–4,999	2,343	0.3	7,501	1.1
5,000–	3,355	0.4	16,632	2.4
Total	821,739	100	680,321	100
Average overall pension euro/month	1,579		1,983	
Share of statutory earnings-related pension	1,420		1,847	
Share of national pension ²⁾	146		115	

¹⁾ excl. part-time and partial old-age pension

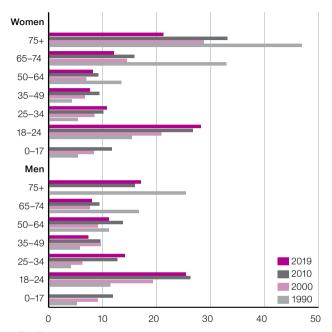
Source: Central Pension Security Institute and Social Insurance Institution, Statistical Yearbook of Pensioners

²⁾ includes also the amount of quarantee pension

5.14b Gender gap in pensions, pensioners aged over 65, in EU countries in 2017, %



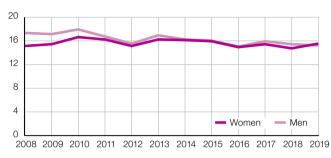
5.15 Proportion of population living below the national poverty line¹⁾ in 1990, 2000, 2010 and 2019, % (SDG 1.2.1)



1) The Finnish indicator describes the share of persons living below the relative at-risk-of-poverty threshold in the population group in question (persons at-riskof-poverty). Persons at-risk-of-poverty are those whose household's disposable monetary income per consumption unit is below 60 per cent of the national median income.

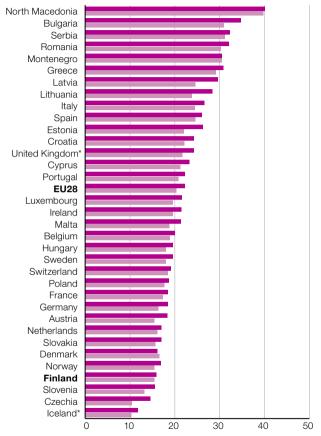
Source: Statistics Finland, UN indicators for sustainable development – Agenda 2030

5.16a Share of persons at risk of poverty or social exclusion in total population in 2008 to 2019, %



Source: Statistics Finland, Statistics on living conditions 2020

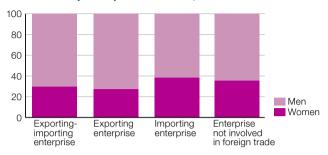
5.16b People at risk of poverty or social exclusion in EU28 countries in 2019, %



^{*} Data for Iceland and the United Kingdom (UK) refer to 2017.

Source: Eurostat. EU-SILC

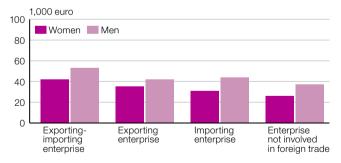
5.17a Share of the labour force by enterprises' foreign trade participation in 2018,%



The data cover the industries included in the structural business and financial statement statistics (TOL B to S, excl. K). The enterprise division is based on data on enterprises' turnover, purchases, exports and imports.

Source: Statistics Finland, Experimental statistics on value added based foreign trade and ready-made FOLK data.

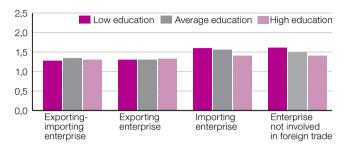
5.17b Average annual pay by enterprises' participation in foreign trade in 2018



The data cover the industries included in the structural business and financial statement statistics (TOL B to S, excl. K). The enterprise division is based on data on enterprises' turnover, purchases, exports and imports.

Source: Statistics Finland, Experimental statistics on value added based foreign trade and ready-made FOLK data.

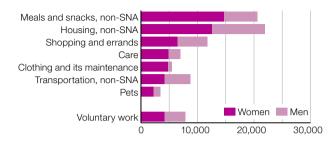
5.17c Ratio of men's average pay to women's average pay by level of education and participation in enterprises' foreign trade in 2018



The data cover the industries included in the structural business and financial statement statistics (TOL B to S, excl. K). The enterprise division is based on data on enterprises' turnover, purchases, exports and imports. Employment and pay data are linked to the person's principal employer. The number of working months, working days or working hours are not taken into account.

Source: Statistics Finland, Experimental statistics on value added based foreign trade and ready-made FOLK data.

5.18a Distribution of the value of work by activity in household satellite accounts in 2019, EUR million

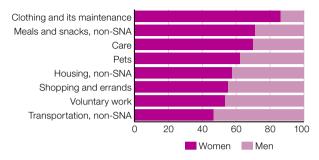


non-SNA = production outside GDP. Household production excluded from GDP (so-called non-SNA household production).

The statistics on the value of household production supplement the core system of national accounts in describing the economic significance of household production not included in national accounts. The value of household production describes the monetary value of the goods and services produced by households for their own use.

Source: Statistics Finland, Value of household production

5.18b Distribution of the value of work in household satellite accounts in 2019, %



non-SNA = production outside GDP. Household production excluded from GDP (so-called non-SNA household production).

The statistics on the value of household production supplement the core system of national accounts in describing the economic significance of household production not included in national accounts. The value of household production describes the monetary value of the goods and services produced by households for their own use.

Source: Statistics Finland, Value of household production

5.18c Distribution of the value of work in household satellite accounts in 2019 (%)

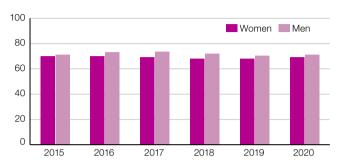
	Women	Men
Shopping and errands	55.0	45.0
Transportation, non-SNA	46.6	53.4
Pets	62.3	37.7
Care	70.0	30.0
Clothing and its maintenance	86.1	13.9
Meals and snacks, non-SNA	71.1	28.9
Shopping and errands	57.4	42.6
Total	62.8	37.2
Total, EUR million	49,527	29,387
Voluntary work	53.4	46.6
Total, incl. voluntary work	61.9	38.1
Total, incl. EUR million	53,689	33,026

The statistics on the value of household production supplement the core system of the national accounts in describing the significance of household production not belonging to the national accounts. The statistics describe the monetary value of the goods and services produced by households for their own use. The hourly wages of municipal home-based personal care workers have been used in calculating the value of work and differences between genders in the value of work are formed from the time used for household production based on the Time Use Survey.

Source: Statistics Finland, Value of household production

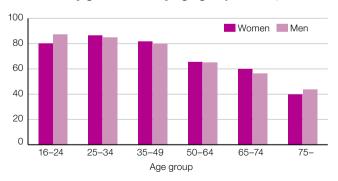
6 Health and exercise

6.1a Share of persons feeling they were in good or very good health in 2015 to 2020, %



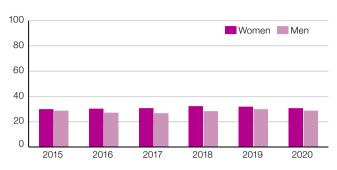
Source: Statistics Finland, Statistics on living conditions

6.1b Share of persons feeling they were in good or very good health by age group in 2020, %



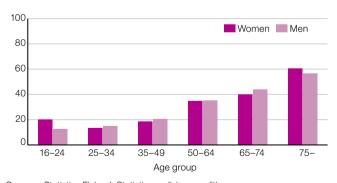
Source: Statistics Finland, Statistics on living conditions

6.2a Share of persons feeling they were in fair, poor or very poor health in 2015 to 2020, %



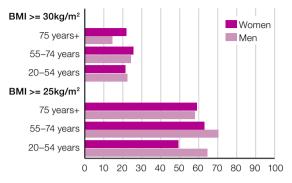
Source: Statistics Finland, Statistics on living conditions

6.2b Share of persons feeling they were in fair, poor or very poor health by age group in 2020, %



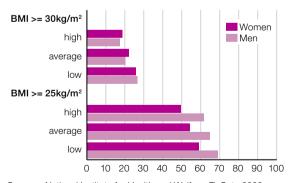
Source: Statistics Finland, Statistics on living conditions

6.3a Body Mass Index (BMI) by age group in 2020, %



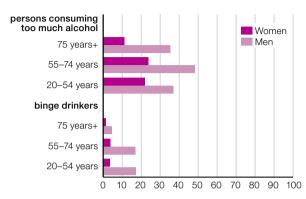
Source: National Institute for Health and Welfare, FinSote 2020

6.3b Body Mass Index (BMI) by educational level in 2020, %



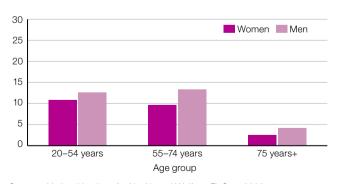
Source: National Institute for Health and Welfare, FinSote 2020

6.4 Share of binge drinkers / persons consuming too much alcohol by age group in 2020, %



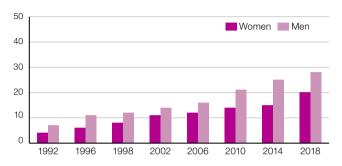
Source: National Institute for Health and Welfare, FinSote 2020

6.5 Share of persons smoking daily by age group in 2020. %



Source: National Institute for Health and Welfare, FinSote 2020

6.6 Share of persons having used some drug during their lifetime in 1992, 1996, 1998, 2002, 2006, 2010, 2014 and 2018, %



Source: National Institute for Health and Welfare, Finns' use of drugs and attitudes towards drugs 2018

6.7 Sickness allowances in 2019

	Women	Men	Women, %
Total number of days covered 1,000 pcs	8,513	6,719	55.9
Recipients of sickness allowance, number	181,277	122,869	59.6
Total benefit expenditure, million €	442.90	377.00	54.02
Per recipient €/day	52.02	56.12	0.93

Source: The Social Insurance Institution of Finland (KELA), Sickness allowances 2019 by Kela

6.8 Deaths by cause of death in 2019

Cause of death	Total	Women	Men
Total deaths (A00-Y89)	53,962	26,874	27,088
Diseases of the circulatory system (I00-I99)	18,336	9,017	9,319
Neoplasms (C00-D48)	13,267	6,170	7,097
Diseases of the nervous system (G00-G99)	10,021	6,299	3,722
Accidents and violence (V01-Y89)	3,331	1,116	2,215
Mental and behavioural disorders (F00-F99)	2,625	1,527	1,098
Diseases of the digestive system (K00-K93)	2,375	967	1,408
Diseases of the respiratory system (J00-J99)	1,969	764	1,205
Endocrine, nutritional and metabolic diseases	000	071	400
(E00-E90)	803	371	432
Certain infectious and parasitic diseases (A00-B99)	210	112	98
Diseases of the genitourinary system (N00-N99)	198	107	91
Diseases of the musculoskeletal system and con- nective tissue (M00-M99)	199	124	75
Symptoms, signs and abnormal clinical and labo-	199	124	73
ratory findings, not elsewhere classified (R00-R99,			
excl. R99)	204	74	130
Congenital malformations, deformations and chro-	201		100
mosomal abnormalities (Q00-Q99)	171	90	81
Diseases of of the blood and blood-forming organs			0.
and certain disorders involving the immune mecha-			
nism (D50-D89)	56	30	26
Certain conditions originating in the perinatal period			
(P00-P96)	36	16	20
Diseases of the skin and subcutaneous tissue			
(L00-L99)	24	18	6
Pregnancy, childbirth and the puerperium			
(O00-O99)	5	5	0
Diseases of the ear and mastoid process (H60-H95)	2	1	1
No death certificate (R999)	130	66	64

Source: Statistics Finland, Causes of death

6.9 The most common causes of death among the working age population (aged 15 to 64) in 2019

Women Cause of death	Number of deaths	%
Neoplasms Diseases of the circularity system excl. alcohol-related	1,013 355	42.1 14.7
3. Alcohol-related diseases and accidental poisoning by alcohol4. Accidents (excl. poisoning by alcohol)5. Suicides	254 145 142	10.5 6.0 5.9
Other causes of death	499	20.7
Total	2,408	100.0

Men Cause of death	Number of deaths	%
Diseases of the circularity system excl. alcohol-related Neoplasms Alcohol-related causes Accidents (excl. poisoning by alcohol) Suicides	1,254 1,187 748 564 431	25.3 23.9 15.1 11.4 8.7
Other causes of death	776	15.6
Total	4,960	100.0

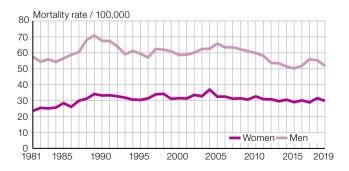
Source: Statistics Finland, Causes of death

6.10 Age-standardised mortality from alcohol-related diseases and accidental poisoning by alcohol in 1971 to 2019 per 100,000 persons of the mean population



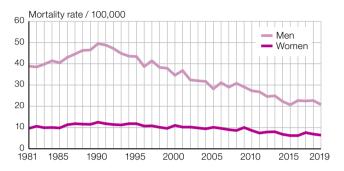
Source: Statistics Finland, Causes of death

6.11 Accident mortality in 1981 to 2019 per 100,000 persons of the mean population



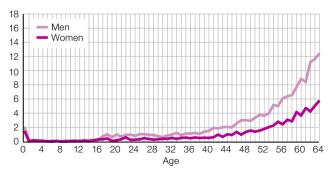
Source: Statistics Finland, Causes of death and Population Structure

6.12 Suicide mortality in 1981 to 2019 per 100,000 persons of the mean population



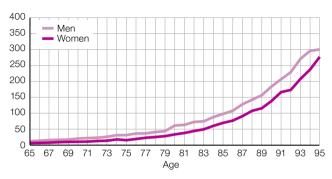
Source: Statistics Finland, Causes of death and Population Structure

6.13 Mortality by age for persons aged 0 to 64 years per 100,000 persons of the mean population in 2020, per mille



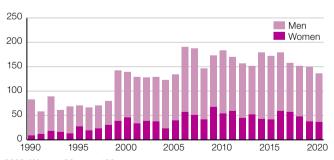
Source: Statistics Finland, Deaths and Population Structure

6.14 Mortality by age for persons aged 65 to 95 years per 100,000 persons of the mean population in 2020, per mille



Source: Statistics Finland, Deaths and Population Structure

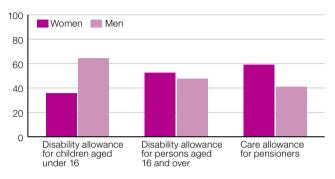
6.15 All reported HIV infections in 1990 to 2020, number



2020: Women 36. men 100.

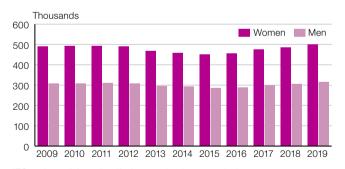
Source: National Institute of Health and welfare, HIV infections

6.16 Recipients of disability allowances in 2020, %



Source: Social Insurance Institution, statistics on disability benefits

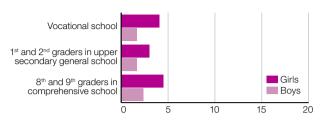
6.17 Recipients of psychopharmaceuticals during the year in 2009 to 2019, number



ATC code medicines classified as psychopharmaceuticals: N05A psycholeptics, N05B anxiolytics, N05C hypnotics and sedatives, N06A antidepressants, N06C Psycholeptics and psychoanaleptics in combination.

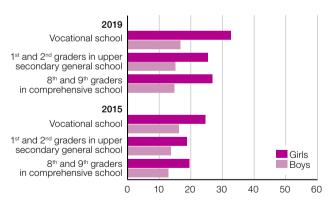
Source: Social Insurance Institution, analytics and statistical group

6.18 Perceived sex other than reported sex in the school health promotion study in 2019, %



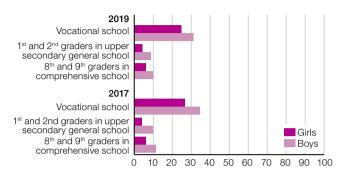
Source: National Institute for Health and Welfare, School Health Promotion Study 2019

6.19 Share of persons feeling they were in fair or poor health in 2015 and 2019, %



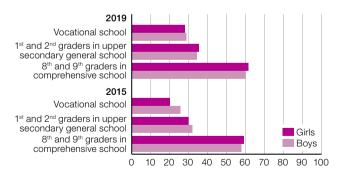
Source: National Institute for Health and Welfare, School Health Promotion Study 2019

6.20 Uses daily some tobacco product or electronic cigarette in 2017 and 2019, %



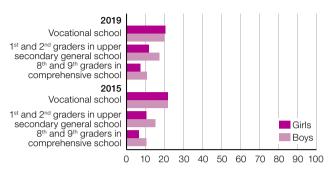
Source: National Institute for Health and Welfare, School Health Promotion Study 2019

6.21 Say that they do not use alcohol in 2015 and 2019, %



Source: National Institute for Health and Welfare, School Health Promotion Study 2019

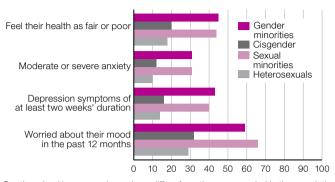
6.22 Experimented with illegal ¹⁾ drugs at least once in 2015 and 2019, %



1) marijuana, hashish, ecstasy, Subutex, heroin, cocaine, amphetamine, LSD, gamma or other similar narcotics.

Source: National Institute for Health and Welfare, School Health Promotion Study 2019

6.23 Experienced health, anxiety, depression symptoms and worry about one's own mood according to sexual orientation and perceived sex in 2019, %



Gender minorities = experienced sex differs from the sex recorded in the population information system.

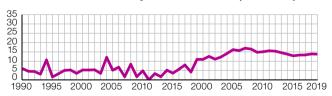
Cisgender = the sex recorded in the population information system and the experienced sex are the same.

Sexual minorities = other sexual orientation than that of heterosexuals.

Heterosexuals = persons attracted to people of the opposite sex.

Source: National Institute for Health and Welfare, School Health Promotion Study 2019

6.24 Maternal mortality in 1990 to 2019 (SDG 3.1.1)



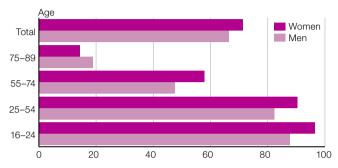
Postpartum deaths per 100,000 live births.

Number of maternal deaths divided by 100,000 live-born children.

Source: Statistics Finland, Causes of death and UN indicators for sustainable development – Agenda 2030

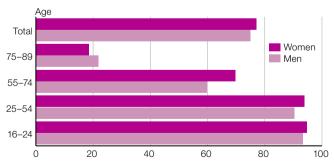
7 Technology

7.1 Followed some social network service in the past three months in 2020, %

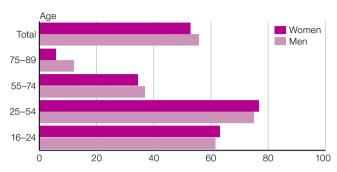


Source: Statistics Finland, Use of Information and communications technology by individuals

7.2 Used instant messaging on a smartphone or other device in the past three months in 2020, %

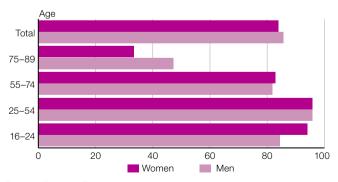


7.3 Ordered or bought something on the Internet for their own or household's use in the past three months in 2020, %

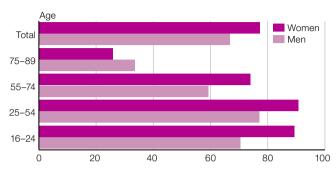


Source: Statistics Finland, Use of Information and communications technology by individuals

7.4 Read online magazines and papers or TV companies' news sites in the past three months in 2020, %

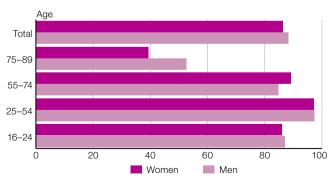


7.5 Used the Internet to search for information on diseases, nutrition or health in the past three months in 2020, %

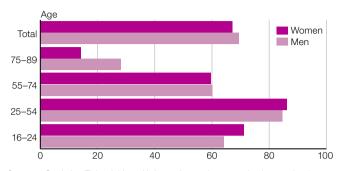


Source: Statistics Finland, Use of Information and communications technology by individuals

7.6 Used the Internet for online banking in the past three months in 2020, %

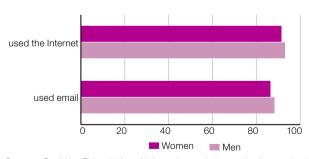


7.7 Used the Internet to send an official form to authorities or a provider of a public service in 2020, %

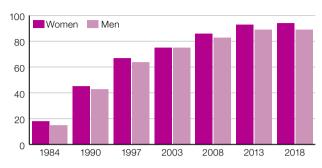


Source: Statistics Finland, Use of Information and communications technology by individuals

7.8 Prevalence of Internet usage and certain purposes of use during the past 3 months in 2020, %

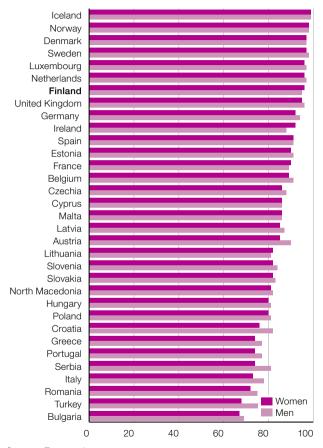


7.9 Share of those using information technology in their work in monitoring years, %



Source: Statistics Finland, Quality of Work Life Survey 2018

7.10 Used the Internet in the past 3 months in 2019, % (European countries)



Source: Eurostat, Internet use

8 Violence and crime

8.1 Victims of certain offences known to the police in 2020, number

	Victims, total	Victims, women	Victims, men
Rape, aggravated rape, rape (3 mom) 20:1-2	1,356	1,287	69
Rape 20:1§1-2	1,078		35
Attempted rape 20:1§4	109	105	4
Aggravated rape 20:2§1/1–5	122	96	26
Attempted aggravated rape 20:2§2	8	6	2
Rape (3. mom) 20:1§3	33	32	1
Attempted rape (3. mom) 20:1§4	6	5	1
Sexual abuse of a child, aggravated sexual abuse			
of a child 20:6-7	1,686	1,502	184
Aggravated rape of a child 20:7b	66	65	1
Other sexual crimes 20:4-5, 5a, 8-9	1,028	944	84
Sexual harassment 20:5a§1	507	483	24
Solicitation of a child for sexual purposes 20:8b§	178	165	13
Attempted manslaughter, murder or killing 21:1–3,			
34a:1	431	78	353
Grossly negligent homicide 21:9§	103	38	65
Assault offences, total 21:5-7, 34a:1§1/6	32,354	13,890	18,464
Assault 21:5	22,455	9,533	12,922
Aggravated assault 21:6	1,775	400	1,375
Petty assault 21:7§	8,124	3,957	4,167
Robbery 31:1–2	2,149	537	1,612
Extortion, aggravated extortion 31:3,4	17,068	11,474	5,594
Deprivation of personal liberty 25:1–2§	402	238	164
Aggravated deprivation of personal liberty			
25:2§1/1–3	64	25	39
Menace 25:7§	10,388	5,085	5,303
Persecution 25:7a§	706	544	162
Trafficking in human beings 25:31/1-4	110	48	62
Aggravated trafficking in human beings			
25:3a§1/1-4	13	10	3

Source: Statistics Finland, Statistics on offences and coercive measures

8.2 Victims of threatening and violence by sex in a relationship between the offender and victim in 2019, % (Aged 15 to 74)

Relation between the offender and the victim	Women	Men
The offender a former or present spouse or partner		
Threatened with violence	2.6	0.7
Impeding of movement, grabbing, shoving	4.6	2.1
Physical violence comprising at least slapping	1.5	2.1
Physical violence total	5.3	2.8
Sexual violence or attempted	1.2	0.1
All acts total	7.0	3.2
The offender some other person known closely by the victim ¹⁾		
	1.8	24
	2.1	
Physical violence total	4.3	5.1
Sexual violence or attempted	0.8	0.0
All acts total	6.1	6.2
The offender unknown or half-acquainted ²⁾		
Threatened with violence	4.3	5.7
Impeding of movement, grabbing, shoving	5.1	5.9
Physical violence comprising at least slapping	3.3	2.8
Physical violence total	6.5	6.5
Sexual violence or attempted	1.0	0.2
All acts total	9.6	9.5
by the victim¹¹ Threatened with violence Impeding of movement, grabbing, shoving Physical violence comprising at least slapping Physical violence total Sexual violence or attempted All acts total The offender unknown or half-acquainted²² Threatened with violence Impeding of movement, grabbing, shoving Physical violence comprising at least slapping Physical violence total Sexual violence or attempted	4.3 0.8 6.1 4.3 5.1 3.3 6.5 1.0	5.7 5.9 2.8 6.5 0.2

- 1) Brother, sister, father, mother, child, friend, acquintance or co-worker.
- A person encountered by the victim at random, a customer, patient or the like encountered at work.

The figures for different types of acts in the table cannot be added up, because the same respondent may have experienced both threats and physical violence. The item "physical violence total" includes respondents who reported having experienced any physical violence, excluding sexual violence.

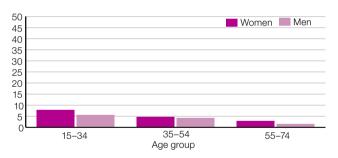
Source: University of Helsinki / Institute of Criminology and Legal Policy, National Crime Victimisation Survey 2019

8.3 Has feared becoming a victim of violence outside home at night in 2019, % (15–74 years)

	Total	Women	Men
At least once a year Does not move outside one's home in	27.8	37.0	18.9
the evenings (because of fear)	1.9	3.3	0.6
Does not move outside one's home in the evenings (because of other reason)	3.7	5.7	1.9

Source: University of Helsinki / Institute of Criminology and Legal Policy, National Crime Victimisation Survey 2019

8.4 Those having sustained a physical injury as a result of violence in 2019. %



Source: University of Helsinki / Institute of Criminology and Legal Policy, National Crime Victimisation Survey 2019

8.5a Crime suspects by type of offence in 2020

Crime	Total number	Women %	Men %
A. Offences against property - theft 28:1 - aggravated theft 28:2 - petty theft 28:3 - receiving (stolen property) offence, money launder-	106,498 14,345 1,655 40,038	16.9 13.4	74.0 83.1 86.6 70.4
ing 32:1–10 - robbery 31:1 - aggravated robbery, preparation of aggravated	1,931 1,428	23.6 10.4	76.4 89.6
robbery 31:2, 2a - criminal damage, aggravated criminal damage, petty criminal damage, 35:1–3	613 9,669	12.9 12.4	87.1 87.6
- embezzlement, aggravated embezzlement, petty embezzlement 28:4–6 - fraud, aggravated fraud, petty fraud 36:1–3 - means of payment frauds 37:8, 10, 11 - smuggling, petty smuggling 46:4–5 - others	1,363 22,462 1,636 1,453 9,894	33.0 37.7 27.0 14.9 17.7	67.0 62.3 73.0
B. Offences against life and health - manslaughter 21:1§1, 34a:1§1/8 - murder 21:2§1, 34a:1§2 - assaults 21:5–7, 34a:1§1/6 - others	26,624 51 45 24,297 2,231	15.7 26.7 19.0	80.8 84.3 73.3 81.0 78.5
C. Sexual offences – sexual abuse of a child, aggravated sexual abuse	2,833	2.3	97.7
of a child, aggravated rape of a child 20:6–7, 7b – rape, aggravated rape (3 mom) 20:1–2 – other sexual offences 20:4–5,5a, 8–9	995 1,241 597	3.7 0.7 3.2	96.3 99.3 96.8
D. Offences against public authority and police peace	11,187	17.2	82.8
Other offences Labour offences 47 Environmental offences 48, 34a Alcohol offence, minor alcohol offence 50a:1,3 Minor alcohol offence (1102/2107) Drunken driving, aggravated drunken driving 23:3, 4 Unlawful use of narcotics 50:2a Deprivation personal liberty (ICCS 02022) Threat (ICCS 02012) Persecution (ICCS 02082)	554 252 391 972 19,622 22,759 506 5,838 420	14.6	87.2 93.7 85.2 71.4 86.2 85.4 87.0 88.2 85.0

ICCS = International classification of crime and its crime category

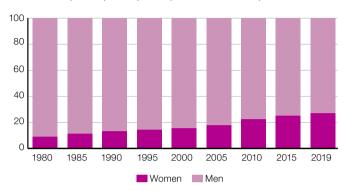
Source: Statistics Finland, Statistics on offences and coercive measures

8.5b Children under 15 years suspected of crime by type of offence in 2020

Crime	Total number	Women %	Men %
A. Offences against property	5,449	30.8	69.2
- theft 28:1	309	18.1	
 aggravated theft 28:2 	25	16.0	
- petty theft 28:3	3,301	43.6	56.4
 receiving (stolen property) offence, money laun- 			
dering 32:1, 4, 5, 6, 9, 10	7	0.0	100.0
- robbery 31:1	167	4.2	95.8
 aggravated robbery, preparation of aggravated 			
robbery 31:2, 2a	21	9.5	90.5
 criminal damage, aggravated criminal damage, 			
petty criminal damage, 35:1-3	1,236	1.0	
 – embezzlement, petty embezzlement 28:4,6 	11	0.0	100.0
- fraud, petty fraud 36:1,3	128	31.3	
means of payment frauds 37:8, 10, 11	59	18.6	
- others	185	8.6	91.4
B. Offences against life and health	1,804	13.6	86.4
- assaults 21:5-7, 34a:1§1/6	1,759	13.8	86.2
- others	45	8.9	91.1
C. Sexual offences	104	12.5	87.5
- sexual abuse of a child, aggravated sexual abuse	70	45.0	040
of a child, aggravated rape of a child 20:6–7, 7b	76	15.8	84.2
- rape, aggravated rape (3 mom) 20:1-2	13	0.0	
- other sexual offences 20:4-5,5a, 8-9	15	13.3	93.3
D. Offences against public authority			
and police peace	270	18.1	81.9
Other offences			
Minor alcohol offence 50a:3	2	0.0	100.0
Minor alcohol offence (1102/2107)	215	36.7	63.3
Drunken driving, aggravated drunken driving 23:3, 4	. 15	20.0	80.0
Unlawful use of narcotics 50:2a	176	38.6	61.4

Source: Statistics Finland, Statistics on offences and coercive measures

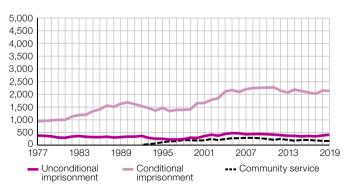
8.6a Sentenced to punishment¹⁾ in 1980, 1985, 1990, 1995, 2000, 2005, 2010, 2015 and 2019, %



1) by courts, penalty orders and petty fines total

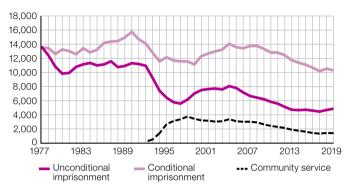
Source: Statistics Finland, Prosecutions, sentences and punishments

8.6b Number of women sentenced to imprisonment in 1977 to 2019



Source: Statistics Finland, Prosecutions, sentences and punishments

8.6c Number of men sentenced to imprisonment in 1977 to 2019



Source: Statistics Finland, Prosecutions, sentences and punishments

8.7a Clients of shelters in 2020, number

Age (full years on 31 December 2020)	Women	Men	Other	Not known	Total
children (under 18)	1,129	1,181	_	_	2,311
0-3 years	392	444	_	1	837
4-6 years	257	252	_	_	509
7-10 years	250	251	_	_	501
11–14 years	161	165	_	_	326
15–17 years	69	69	_	_	138
Adults, total					
18-24 years	374	43	_	1	418
25-34 years	962	76	_	_	1,038
35-44 years	777	46	_	_	823
45-54 years	313	34	_	_	347
55-64 years	152	25	_	_	177
65-74 years	79	10	_	_	89
75–84 years	25	4	_	_	29
85+	6	2	_	_	8
Not known	3	1	_	_	4
Total	3,820	1,422	_	2	5,244

29 shelters are financed by central government.

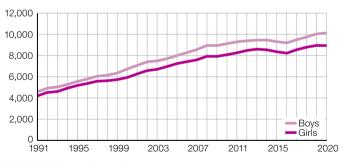
Source: National Institute for Health and Welfare, Shelter services 2020

8.7b Clients of mother and child homes and homes for substance-abusing pregnant women and families with infants in 2020

	number	number	number	%	%
Mother and child homes Homes for substance-abusing pregnant women and families	249	179	70	71.9	28.1
with infants	116	81	35	69.8	30.2
	Children number	Girls number	Boys number	Girls %	Boys %
Mother and child homes Homes for substance-abusing	195	85	110	43.6	56.4
pregnant women and families					

Source: Federation of Mother and Child Homes and Shelters

8.8 Children and young people placed outside home in 1991 to 2020¹⁾

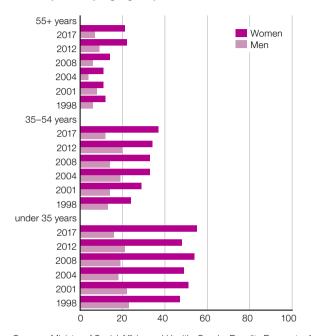


2020: Girls 8 945 and boys 10 141.

1) Municipalities revise their figures retrospectively so the values of the time series may change from previous values.

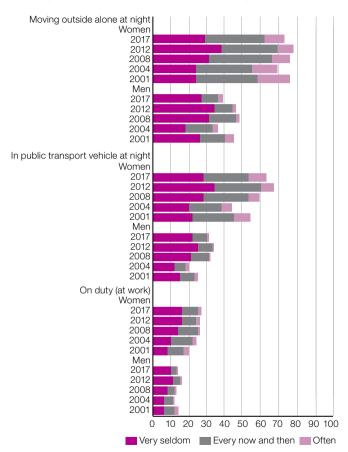
Source: National Institute for Health and Welfare THL. Child welfare

8.9 Sexual harassment of women by men and of men by women in the past two years prior to monitoring years by age group, %



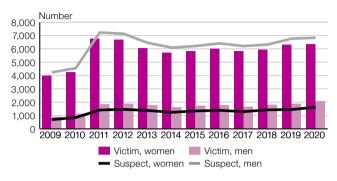
Source: Ministry of Social Affairs and Health, Gender Equality Barometer 2017

8.10 Fear of being the victim of violence or being on guard because of that in monitoring years



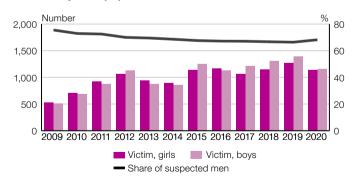
Source: Ministry of Social Affairs and Health, Gender Equality Barometer 2017

8.11a Victims of domestic violence and intimate partner violence aged over 18 in 2009 to 2020, number



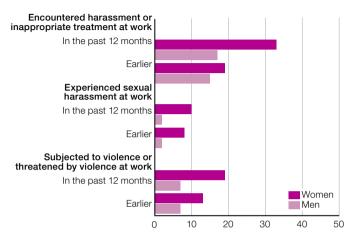
Source: Statistics Finland, Statistics on offences and coercive measures

8.11b Underage victims (number) of domestic violence and intimate partner violence and share of male suspects (%) in 2009 to 2020



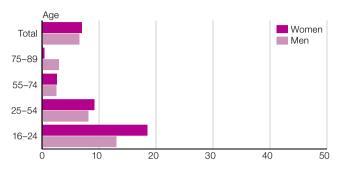
Source: Statistics Finland. Statistics on offences and coercive measures

8.12 Wage and salary earners' experiences of violence at work in 2018, %



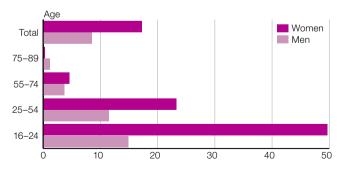
Source: Statistics Finland, Quality of Work Life Survey 2018

8.13 Has sometimes experienced harassment on the Internet, e.g. spreading of private or incorrect information or distribution of photos without permission in 2020, %

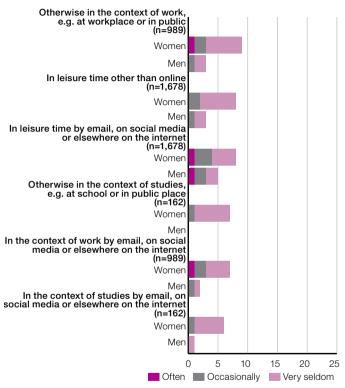


Source: Statistics Finland, Use of information and communications technology by individuals

8.14 Has sometimes been subjected to inappropriate contacting on the Internet, e.g. sexual behaviour that was aggressive or felt uncomfortable in 2020, %



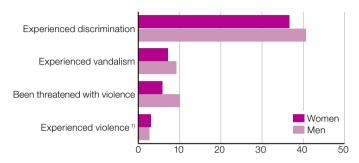
8.15 Has felt to have been subjected to gender-related hate speech¹⁾ or writing in 2017,%



1) degrading or threatening

Source: Ministry of Social Affairs and Health, Gender Equality Barometer 2017

8.16 Persons with foreign background aged 18 to 64 having experienced discrimination, harassment and violence in the previous 12 months, model-standardised share, %

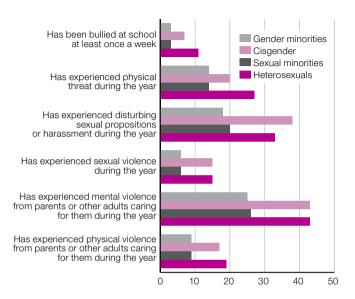


The data for the survey were collected between May 2018 and January 2019.

 Includes experiences of hitting, kicking, strangling, use of weapons and being forced to have or attempted to have sexual intercourse.

Source: Finnish Institute for Health and Welfare, Survey on Well-Being among Foreign Born Population (FinMonik)

8.17 Young people's experiences of violence by sexual orientation and perceived gender in 2019, %



Gender minorities = experienced sex differs from the sex recorded in the population information system.

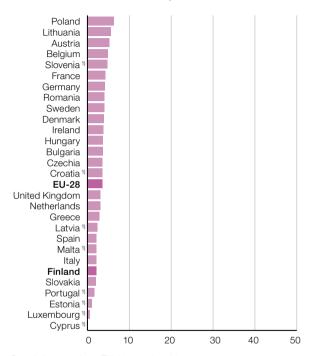
Cisgender = the sex recorded in the population information system and the experienced sex are the same.

Sexual minorities = other sexual orientation than that of heterosexuals.

Heterosexuals = persons attracted to people of the opposite sex.

Source: Finnish Institute for Health and Welfare, School Health Promotion Study 2019

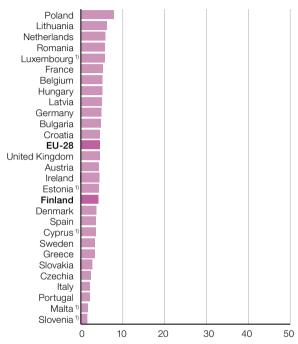
8.18a Experiences of physical or sexual attacks due to being LGBTI in the previous 12 months in EU28 countries in 2019, % (Lesbian and bisexual women)



Out of all respondents EU-28 n = 137,508.

1) Small sample size, lesbian and bisexual women

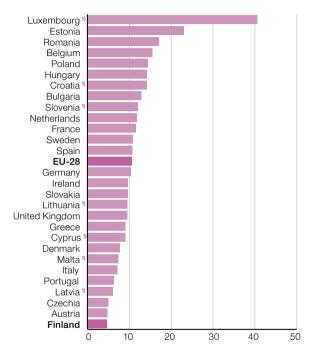
8.18b Experiences of physical or sexual attacks due to being LGBTI in the previous 12 months in EU28 countries in 2019, % (Gay and bisexual men)



Out of all respondents EU-28 n = 137,508.

1) Small sample size, gay and bisexual men

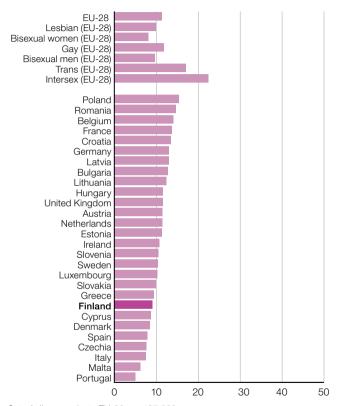
8.18c Experiences of physical or sexual attacks due to being LGBTI in the previous 12 months in EU28 countries in 2019, % (Trans and intersex people)



Out of all respondents EU-28 n = 137,508.

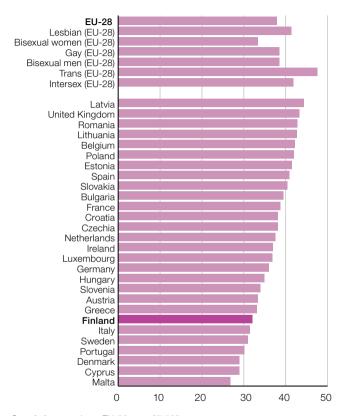
1) Small sample size, trans and intersex people

8.19 Experiences of physical or sexual attacks due to being LGBTI in the past 5 years in EU28 countries in 2019. %



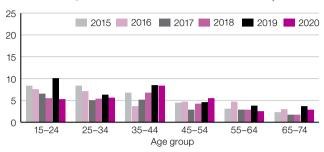
Out of all respondents EU-28 n = 137,508.

8.20 Experiences of harassment due to being LGBTI in the past 12 months 2019 in EU28 countries, %



Out of all respondents EU-28 n = 137,508.

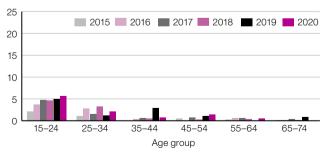
8.21 Women aged 15 or over in a relationship by age group subjected to violence by an intimate partner in the past 12 months in 2015 to 2020,% (SDG 5.2.1)



Proportion of women and girls aged 15 to 74 years subjected to physical or sexual violence by a current or former intimate partner in the previous 12 months, by form of violence and age group.

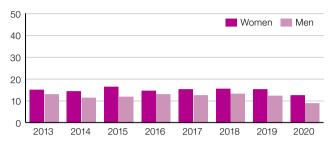
Source: Institute of Criminology and Legal Policy (Krimo), University of Helsinki and Statistics Finland, UN indicators for sustainable development (Agenda 2030)

8.22 Women aged 15 or over subjected to violence by some other than an intimate partner by age group in 2015 to 2020, % (SDG 5.2.2)



Source: Institute of Criminology and Legal Policy (Krimo), University of Helsinki and Statistics Finland, UN indicators for sustainable development (Agenda 2030)

8.23 Those subjected to physical, psychological or sexual violence in the previous 12 months in 2013 to 2020, % (SDG 16.1.3)

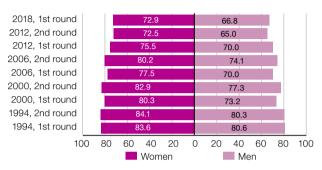


Proportion of population aged 15 to 74 years subjected to physical or sexual violence in the previous 12 months.

Source: Institute of Criminology and Legal Policy (Krimo), University of Helsinki and Statistics Finland, UN indicators for sustainable development (Agenda 2030)

9 Power and decision making

9.1 Voting turnout¹⁾ in Presidential elections in 1994 to 2018 (first and second rounds), %

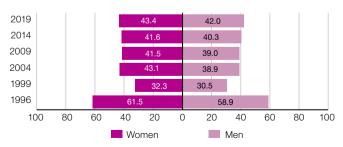


1) Finnish citizens living in Finland

The first direct, two-stage presidential elections were held in Finland in 1994. In 2018 the president was elected in the first round.

Source: Statistics Finland, Election statistics

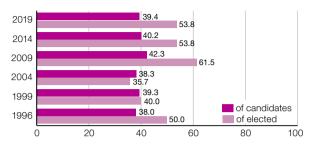
9.2 Voting turnout¹⁾ in European Parliament elections in 1996 to 2019, %



1) Finnish citizens living in Finland

Source: Statistics Finland Flection statistics

9.3 Percentage of women of candidates and elected in European Parliament elections in 1996 to 2019, %

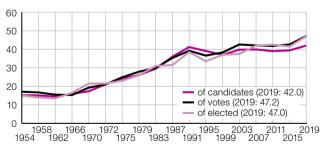


Candidates in 1996: 208, 1999: 140, 2004: 227, 2009: 241, 2014: 251 and 2019: 269.

Elected in 1996: 16, 1999:15, 2004:14, 2009:13, 2014:13 and 2019:13.

Source: Statistics Finland, Election statistics

9.4 Percentage of female candidates, votes cast for women and women elected in Parliamentary elections in 1954 to 2019, % (SDG 5.5.1.a)



2019: Voting turnout, Finnish citizens living in Finland, women 73.5% and men 70.6%

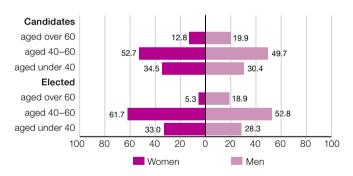
Source: Statistics Finland, Elections and UN indicators for sustainable development – Agenda2030

9.5a Candidates and elected in the 2019 Finnish Parliamentary elections

	Total	Women	Men
Candidates			
number	2,468	1,036	1,432
%	100.0	42.0	58.0
Average age	46.9	47.9	45.5
Elected			
number	200	94	106
%	100.0	47.0	53.0
Average age	46.6	44.1	48.8

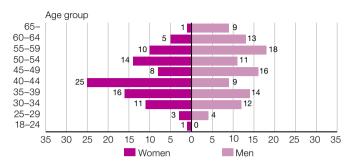
Source: Statistics Finland, Election statistics

9.5b Candidates and elected by age group in the 2019 Finnish Parliamentary elections, %



Source: Statistics Finland, Election statistics

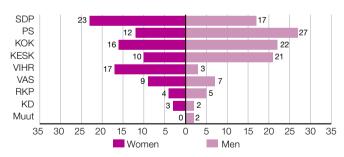
9.6 Members of Parliament by age group in 2019 (age on election day 14 April 2019), number



2019: Average age of MPs in 2019, women 44.1 years and men 48.8 years.

Source: Statistics Finland, Election statistics

9.7 Members of Parliament by party in 2019, number



SDP = Finnish Social Democratic Party, PS = Finns Party, KOK = National Coalition Party, KESK = Centre Party of Finland, VIHR = Green League, VAS = Left Alliance, RKP = Swedish People's Party in Finland, KD = Christian Democrats in Finland Others = Movement Now (LIIKE) and one representative by law for the Åland Islands

Source: Statistics Finland, Election statistics

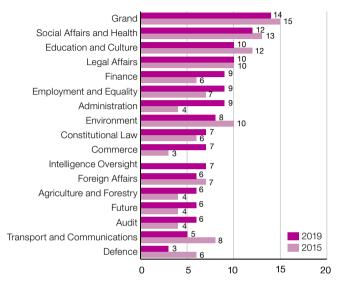
9.8 Parliamentary groups, leaders of parliamentary groups, chairpersons and vice-chairpersons in 2019

Parliamentary group	Parliamentary groups		Chairpersons			Vice- chairpersons	
	Memi Total	oers ²⁾ Women	Men	Women	Men	Women	Men
Total %	200	93 46.5	107 53.5	2 25.0	6 75.0	10 58.8	7 41.2
Social Democratic Parlia- mentary group	40	23	17	-	1	1	1
Finns Party Parliamentary	39	11	28	_	1	1	1
group National Coalition Parliamentary group	38	16	22	_	1	2	1
Centre Party Parliamentary group	31	10	21	_	1	2	-
Green Parliamentary group		17	3	1	-	2	-
Left Alliance Parliamentary group	16	9	7	_	1	_	2
Swedish Parliamentary group 1)	10	4	6	-	1	1	1
Christian Democratic Parliamentary group	5	3	2	1	-	1	1
Movement Now	1	_	1	_	-	_	-

Source: Finnish Parliament

Including the representative of Åland.
 Including chairpersons and vice-chairpersons.

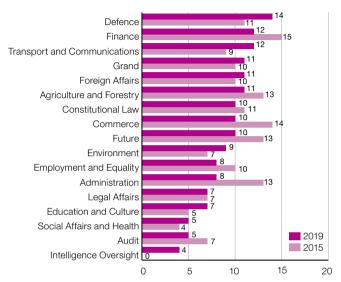
9.9a Number of women in the committees in Parliament of Finland in 2015 and 2019



2019 chairpersons: 10 women and 7 men, vice-chairpersons: 9 women and 9 men. 2015 chairpersons: 6 women and 10 men, vice-chairpersons: 10 women and 7 men

Source: Parliament of Finland

9.9b Number of men in the committees in Parliament of Finland in 2015 and 2019



2019 chairpersons: 10 women and 7 men, vice-chairpersons: 9 women and 9 men. 2015 chairpersons: 6 women and 10 men, vice-chairpersons: 10 women and 7 men

Source: Parliament of Finland

9.10 Composition of the Cabinet of the Prime Minister Sanna Marin (10 December 2019 –) on 30 June 2021

Minister	Name / party	Women	Men
19 ministers total		11	8
Prime Minister	Sanna Marin / SDP	1	_
Minister for Foreign Affairs	Pekka Haavisto / VIHR	-	1
Minister for Development Cooperation and Foreign Trade	Villa Skippari / SDP		1
Minister of Justice	Anna-Maja Henriksson / RKP	1	
Minister of dustice Minister of the Interior	Maria Ohisalo / VIHR	1	_
Minister of Defence	Antti Kaikkonen / KESK		1
Minister of Finance	Annika Saarikko / KESK	1	
Minister of Local Government	Sirpa Paatero / SDP	i	_
Minister of Education	Li Andersson / VAS	i	_
Minister for European Affairs and	d		
Ownership Steering	Tytti Tuppurainen / SDP	1	_
Minister of Agriculture and			
Forestry	Jari Leppä / KESK	-	1
Minister of Transport and			
Communication	Timo Harakka / SDP	_	1
Minister of Economic Affairs	Mika Lintilä / KESK	-	1
Minister of Employment	Tuula Haatainen / SDP	1	-
Minister of Social Affairs and	Harris Carddinas (VAC		
Health	Hanna Sarkkinen / VAS	1	_
Minister of Family Affairs and Social Services	Krista Kiuru / SDP	1	
Minister of the Environment and	Krista Kluru / SDP	ı	_
Climate Change	Krista Mikkonen / VIHR	1	_
Minister for Nordic Cooperation	TAIGLE IVIIMONIGHT / VII II I	'	
and Equality	Thomas Blomqvist / RKP	_	1
Minister of Science and Culture		_	1

Source: Prime Minister's Office

9.11 Statutory Ministerial Committees and ministerial working groups in 2021

Statutory Ministerial Committee / Ministerial working group		Women number		Women %	Men %
Statutory Ministerial committees					
Ministerial Committee on Foreign	_			40.0	
and Security Policy¹)	7	3	4	42.9	57.1
Ministerial Committee on European Union Affairs	9	3	6	33.3	66.7
	7				
Ministerial Finance Committee Ministerial Committee on Economic	7	4	3	57.1	42.9
Policy ²⁾	8	5	3	62.5	37.5
Ministerial working groups					
Promoting Employment	7	3	4	42.9	57.1
Climate and Energy Policy	7	6	1	85.7	14.3
Health and Social Services	7	4	3	57.1	42.9
Competence, Education, Culture					
and Innovation	7	5	2	71.4	28.6
Child and Youth Policy	5	4	1	80.0	20.0
Internal Security and Strengthening					
the Rule of Law	5	4	1	80.0	20.0
Sustainable Growth in Finland	5	2	3	40.0	60.0

¹⁾ Minister of the Interior Maria Ohisalo will take part in processing matters when they are within her mandate or upon the Prime Minister's request.

Secretaries general have not been taken into account in the ministerial working groups (they support the work of the ministerial working group and are responsible for the secretariat's activities).

Source: Prime Minister's Office

Minister for European Affairs and Ownership Steering Tytti Tuppurainen will take part in processing matters when they are within her mandate or upon the Prime Minister's request.

9.12 Leaders of parliamentary groups, party government and party council in 2021

	Party leade Chairperso		Vice-chair	persons	Party secretary		
	Women	Men	Women	Men	Women	Men	
SDP	1	_	1	2	_	1	
KESK	1	_	2	2	1	_	
VIHR	1	_	2	1	_	1	
VAS	1	_	1	2	_	1	
RKP	1	_	2	1	_	1	
PS	_	1	2	1	_	1	
KOK	_	1	2	_	1	_	
KD	1	-	1	2	-	1	

	Executive boards other members		Party cound and vice ch		Party councils, other members		
	Women	Men	Women	Men	Women	Men	
SDP	6	7	1x	2	32	28	
KESK	14	13	2x	1	41	32	
VIHR	4	4	2x	1	24	16	
VAS	8	4	2	1x	27	25	
RKP	7	5	2x	_	16	11	
PS	2	11	2	2x	15	31	
KOK	4	10	_	1x	34	26	
KD	12	6	-	2x	14	9	

SDP = Finnish Social Democratic Party, KESK = Centre Party of Finland, VIHR = Green League, VAS = Left Alliance, RKP = Swedish People's Party in Finland, PS = Finns Party, KOK = National Coalition Party, KD = Christian Democrats in Finland

x=chairperson

Source: Internet sites of the parties

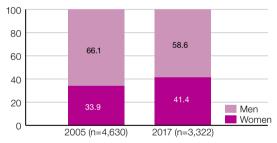
9.13 Highest ministerial offices in 2020

		Women number		Women %	Men %
Secretaries General					
and State Secretaries	12	4	8	33.3	66.7
Permanent State Under-Secretaries	8	3	5	37.5	62.5
Directors General	52	23	29	44.2	55.8

The Secretary General of the Office of the President of the Republic of Finland is a man. The Secretary of the Supreme Court is a man.

Source: Ministries (/Government's Contact Information Directory),
Office of the President of the Republic of Finland, Supreme Court

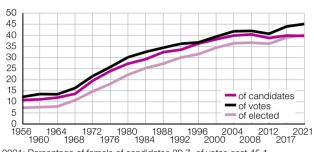
9.14 Experts consulted in parliamentary committees in 2005¹⁾ and 2017, %



1) Holli & Saari 2009, pp. 57-58.

Source: National Institute for Health and Welfare THL, Sukupuolella väliä eduskunnassa? Sukupuolten tasa-arvo eduskunnan ja valiokuntien toiminnassa (in Finnish only; Gender Matters in the Finnish Parliament? Gender equality in the activities of parliamentary groups and committees)

9.15a Percentage of female candidates, votes cast for women, and women elected in Municipal elections in 1956 to 2021

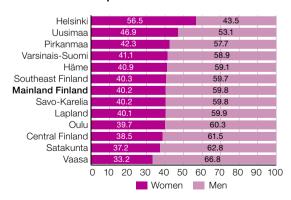


2021: Percentage of female of candidates 39.7, of votes cast 45.1 and of elected 40.2.

2021: Voting turnout, women 56.5% and men 53.6%.

Source: Statistics Finland, Election statistics

9.15b Percentage of elected by constituency in the Municipal elections 2021



Source: Statistics Finland, Election statistics

9.16a Town and municipal managers in 2020

	Total	Women	Men	Women	Men
	number	number	number	%	%
Town managers	100	25	75	25.0	75.0
Municipal managers	194	56	138	28.9	71.1

Source: Statistics Finland, Local government sector wages and salaries

9.16b Share of women in town and municipal managers in 2009 to 2020, %



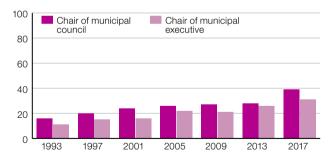
Source: Statistics Finland, Local government sector wages and salaries

9.17a Chairs and first vice-chairs of municipal councils and executives in Mainland Finland municipalities in 2017

	Total number	Women number	Men number	Women %	Men %
Municipal councils chairs 1st vice-chairs	295 295	114 91	181 204	38.6 30.8	61.4 69.2
Municipal executives chairs 1st vice-chairs	295 295	90 104	205 191	30.5 35.3	69.5 64.7

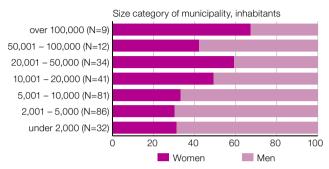
Source: Association of Finnish Local and Regional Authorities, Statistics on elected representatives

9.17b Women as chairs of municipal councils and executives in Mainland Finland municipalities in 1993 to 2017, %



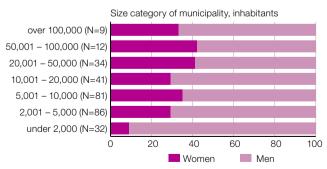
Source: Association of Finnish Local and Regional Authorities, Chairs of municipal councils and executives in Mainland Finland municipalities in 2017

9.17c Chairs of municipal councils by size category of municipality in Mainland Finland municipalities in the council term that started in 2017, %



Source: Association of Finnish Local and Regional Authorities, Chairs of municipal councils and executives in Mainland Finland municipalities in 2017

9.17d Chairs of municipal executives by size category of municipality in Mainland Finland municipalities in the council term that started in 2017, %



Source: Association of Finnish Local and Regional Authorities, Chairs of municipal councils and executives in Mainland Finland municipalities in 2017

9.18 Regional boards and regional assemblies of regional councils in 2017

	Total number	Women number	Men number	Women %	Men %
Regional board					
(chair + ordinary members)	233	112	121	48.1	51.9
Chair	18	3	15	16.7	83.3
1st vice-chair	18	9	9	50.0	50.0
2nd vice-chair	13	4	9	30.8	69.2
3rd vice-chair	0	0	0	0.0	0.0
ordinary members ¹⁾	184	96	88	52.2	47.8
Regional assembly					
(chair + ordinary members)	997	463	534	46.4	53.6
Chair	18	4	14	22.2	77.8
1st vice-chair	18	6	12	33.3	66.7
2nd vice-chair	18	8	10	44.4	55.6
3rd vice-chair	4	1	3	25.0	75.0
ordinary members ¹⁾	939	444	495	47.3	52.7

¹⁾ the number of ordinary members does not include chairs and vice-chairs

Source: Regional councils, Association of Finnish Local and Regional Authorities (Internet pages) 9 Oct 2017

9.19 Chief directors of Regional State Administrative Agencies (appointed for a three-year period) in 2011 to 2019

	Total number	Women number	Men Ikm	Women %	men %
2011	6	3	3	50.0	50.0
2013	6	3	3	50.0	50.0
2015	6	4	2	66.7	33.3
2017	6	4	2	66.7	33.3
2019	6	4	2	66.7	33.3

Source: Regional State Administrative Agencies

9.20 Central employers' organisation EK (Confederation of Finnish Industries) in 2020

	Total number	Women number	Men number	Women %	Men %
Board Chair of the Board and deputy					
chairs	3	0	3	0.0	100.0
Members of the Work Committee	7	1	6	14.3	85.7
Other Board members	12	2	10	16.7	83.3
Management group	8	2	6	25.0	75.0

Source: Confederation of Finnish Industries (EK)

9.21 Central employee organisations in 2020

	Total number	Women number	Men number	Women %	Men %
Chairs / management group Board Delegate council/members of	16 65	9 28	7 37	56.3 43.1	43.8 56.9
councils/steering committee Members	182 1,962,385	89 1,065,891	93 896,494	48.9 54.3	51.1 45.7

SAK = Central Organisation of Finnish Trade Unions

STTK = Finnish Confederation of Salaried Employees

Akava = Confederation of Unions for Academic Professionals in Finland

Source: Central Employee organisations (SAK, STTK, Akava)

9.22 Universities of applied sciences and universities in 2020

	Total number	Women number	Men number	Women %	Men %
Rectors of universities of applied sciences ¹⁾ Rectors of universities ²⁾	24 19	6	18 13	25.0 31.6	75.0 68.4
Professors in 2015 ³⁾ Members	2,562 1,962,385	779 1,065,891	1,783 896,494	30.4 54.3	69.6 45.7

- The Kymenlaakso and Mikkeli Universities of Applied Sciences merged in 2017 into the South-Eastern Finland University of Applied Sciences.
- Including the National Defence University (where military tertiary level degrees are completed).
- 3) Statistics Finland, Employment Statistics.

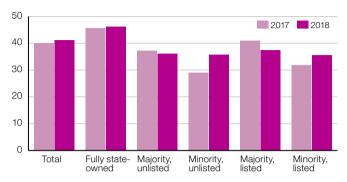
Source: Universities of applied sciences and universities, Rectors' Conference of Finnish Universities of Applied Sciences (Arene) and Ministry of Education and Culture

9.23 The Academy of Finland in 2020

	Total number	Women number	Men number	Women %	Men %
Scientific Research Councils	33	15	18	45.5	54.5
Chairpersons	3	1	2	33.3	66.7
Members	30	14	16	46.7	53.3
Academy professors	25	6	19	24.0	76.0

Source: Academy of Finland (Internet sites 29 December 2020)

9.24a Share of women on the boards of state-owned companies by the government's holding share in 2017 and 2018, %



In 2018, women made up 20 per cent of chairs of the boards of state-owned companies and 16 per cent of managing directors.

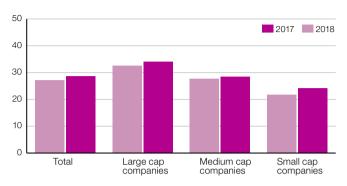
Source: Statistics Finland, Gender Equality; Suomen Asiakastieto Oy

9.24b Share of women on the boards of state-owned companies by the government's holding share in monitoring years, %

	2017	2018
Total	40.0	41.2
Fully state-owned	45.6	46.2
Majority, unlisted	37.3	36.2
Minority, unlisted	29.0	35.7
Majority, listed	40.9	37.5
Minority, listed	31.8	35.5

Source: Statistics Finland, Gender Equality; Suomen Asiakastieto Oy

9.25a Share of women on the boards of listed companies by market value in 2017 and 2018, %



In 2018, four per cent of chairs of the boards of listed companies and eight per cent of managing directors were women.

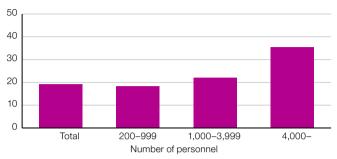
Source: Statistics Finland, Gender Equality; Suomen Asiakastieto Oy

9.25b Share of women on the boards of listed companies by market value in monitoring years, %

	2007	2012	2013	2015	2016	2017	2018
Total	11.8	21.4	22.8	22.5	24.6	27.2	28.7
Large cap companies Medium cap companies Small cap companies	18.8 7.5 7.4	27.1 22.4 16.4	28.8 23.6 17.4	28.3 24.2 17.5	27.3	32.6 27.8 21.7	34.0 28.5 24.1

Source: Statistics Finland, Gender Equality; Suomen Asiakastieto Oy

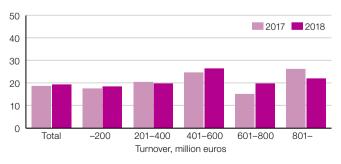
9.26 Share of women on the boards of the largest¹⁾ unlisted companies by the size of personnel in 2018. %



 500 largest companies with minimum of 250 employees according to amount of staff. In 2018, 11 per cent of chairs of the boards of the largest unlisted companies and 13 per cent of managing directors were women.

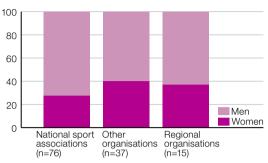
Source: Statistics Finland, Gender Equality; Suomen Asiakastieto Oy

9.27 Share of women on the boards of the largest unlisted companies by market value in 2017 and 2018, %



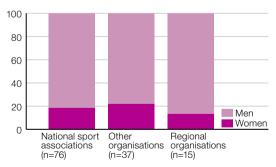
Source: Statistics Finland, Gender Equality; Suomen Asiakastieto Oy

9.28a Members of boards of sports organisations in 2019, %



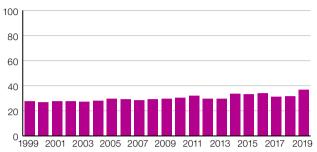
Source: LIKES Research Centre for Physical Activity and Health and KIHU Research Institute for Olympic Sports, Equality in national and regional sports organisations in 2019

9.28b Chairs of boards of sports organisations in 2019, %



Source: LIKES Research Centre for Physical Activity and Health and KIHU Research Institute for Olympic Sports, Equality in national and regional sports organisations in 2019

9.29 Proportion of women in managerial positions in 1999 to 2019, % (SDG 5.2.2)



Source: LIKES Research Centre for Physical Activity and Health and KIHU Research Institute for Olympic Sports, Equality in national and regional sports organisations in 2019

9.30 Finland's foreign representations (embassies and permanent representations), ambassadors in 2010 to 2020

	Total number	Women number	Men number	Women %	Men %
2010	86	27	59	31.4	68.6
2011	84	33	51	39.3	60.7
2012	82	33	49	40.2	59.8
2013	78	34	44	43.6	56.4
2014	80	34	46	42.5	57.5
2015	78	36	42	46.2	53.8
2016	73	35	38	47.9	52.1
2017	79	36	43	45.6	54.4
2018	80	35	45	43.8	56.3
2019	82	37	45	45.1	54.9
2020	84	40	44	47.6	52.4

Source: Ministry for Foreign Affairs of Finland

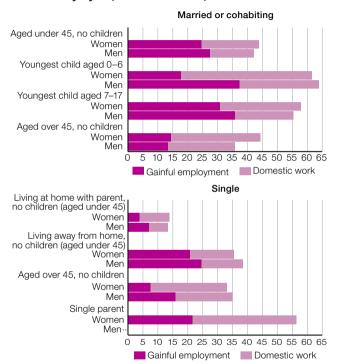
9.31 Judges in Finland in 2010 to 2018

	Judges (defined according to ISCO 2612 (ISCO-08))				
	Total number	Women number	Men number	Women %	Men %
2010	1,597	923	674	57.8	42.2
2011	1,691	974	717	57.6	42.4
2012	1,542	914	628	59.3	40.7
2013	1,559	944	615	60.6	39.4
2014	1,526	921	605	60.4	39.6
2015	1,542	958	584	62.1	37.9
2016	1,537	965	572	62.8	37.2
2017	1,546	977	569	63.2	36.8
2018	1,557	1,015	542	65.2	34.8

Source: Statistics Finland, Employment statistics

10 Time use

10.1 Total work load of women and men by stage of family cycle, in 2009 to 2010, %



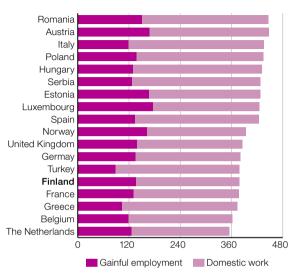
.. Data are too uncertain to be presented

Gainful employment: actual gainful employment + daily travel to work (from home to workplace and back).

Domestic work: domestic work, voluntary work and travel related to domestic work.

Source: Statistics Finland, Time Use Survey

10.2a Total work load of women (minutes per day), (population aged 15 or over) in 2008 to 2015

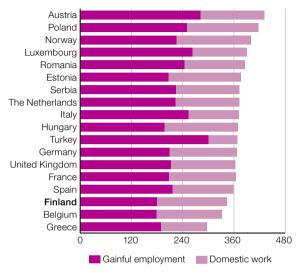


Gainful employment: actual gainful employment + daily travel to work (from home to workplace and back).

Domestic work: domestic work, voluntary work and travel related to domestic work.

Source: Eurostat, HETUS (Harmonized European Time Use Survey)

10.2b Total work load of men (minutes per day), (population aged 15 or over) in 2008 to 2015

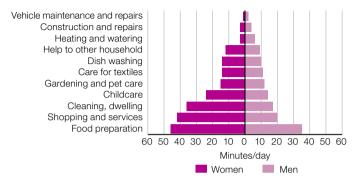


Gainful employment: actual gainful employment + daily travel to work (from home to workplace and back).

Domestic work: domestic work, voluntary work and travel related to domestic work.

Source: Eurostat, HETUS (Harmonized European Time Use Survey)

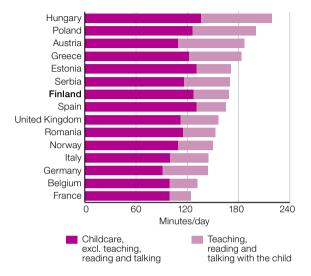
10.3 Time used for different types of domestic work in 2009 to 2010 (population aged 10 or over)



Source: Statistics Finland, Time Use Survey

The new Time Use Survey will be published in 2022

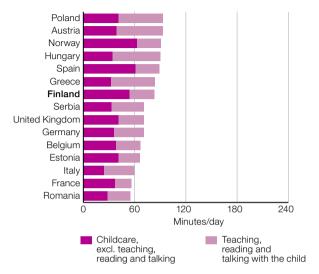
10.4a Time used by mothers¹⁾ on childcare in 2008 to 2015



1) Married or cohabiting, youngest child aged 0 to 6.

Source: Eurostat, HETUS (Harmonized European Time Use Survey)

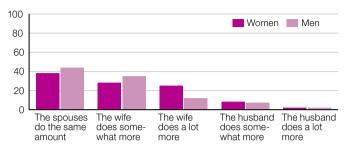
10.4b Time used by fathers¹) on childcare in 2008 to 2015



1) Married or cohabiting, youngest child aged 0 to 6.

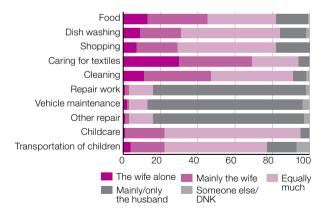
Source: Eurostat, HETUS (Harmonized European Time Use Survey)

10.5 Taking care of domestic work (wage and salary earners) in 2018, %



Source: Statistics Finland, Finnish Quality of Work Life Survey

10.6 Distribution of domestic work (wage and salary earners) in 2018, %



Source: Statistics Finland, Finnish Quality of Work Life Survey

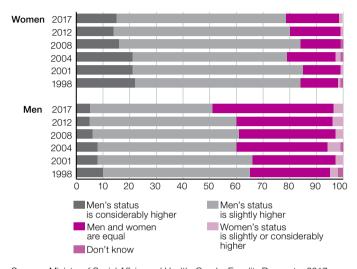
10.7 Conflicts in time use by age of youngest child (wage and salary earners) in 2018, %

	Total	Times are adjusted amicably	Conflicts occasionally/ much	Conflicts earlier, not any more
Total	100	50	48	2
Women	100	50	48	2
Men	100	50	48	1
No children	100	62	36	2
Child aged under 3	100	32	67	1
Child aged 3 to 6	100	35	64	1
Child aged 7 to 11	100	38	61	1
Child aged 12 to 17	100	46	53	1

Source: Statistics Finland, Finnish Quality of Work Life Survey

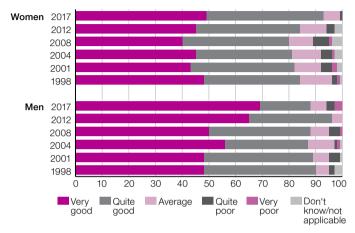
11 Gender attitudes

11.1 Views on the current status of women and men in Finland in 1998 to 2017, %



Source: Ministry of Social Affairs and Health, Gender Equality Barometer 2017

11.2 Students' views on the realisation of gender equality at their school in 1998 to 2017 (% of full-time students and pupils)



women n = 84, men n = 78 (in 2017)

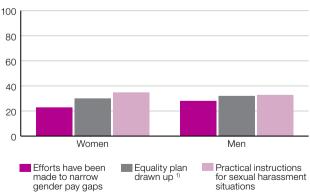
Source: Ministry of Social Affairs and Health, Gender Equality Barometer 2017

11.3 Realisation of gender equality at workplace "realised very well" in monitoring years, %



Source: Statistics Finland, Quality of Work Life Survey 2018

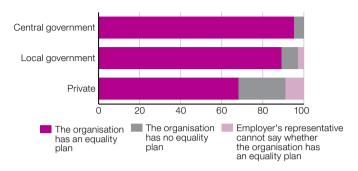
11.4 Observed measures to promote gender equality at workplace in 2018, %



1) workplaces of at least 30 employees.

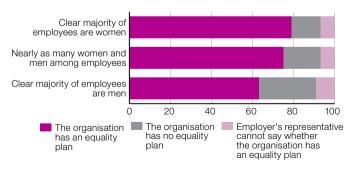
Source: Statistics Finland, Quality of Work Life Survey 2018

11.5 Existence of an equality plan by organisation sector in 2020, %

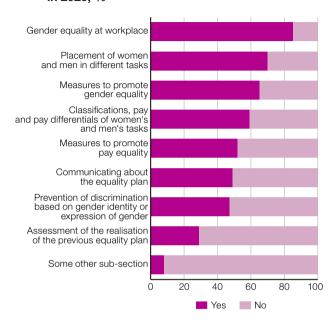


Source: Ministry of Social Affairs and Health, Equality plans and pay surveys at workplaces 2020

11.6 Existence of an equality plan by gender distribution of employees in the organisation 2020, %

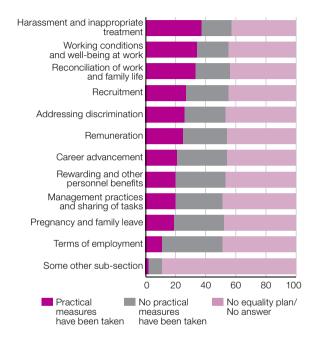


11.7 Which sub-sections of gender equality the organisation's¹⁾ most recent equality plan concerns in 2020. %

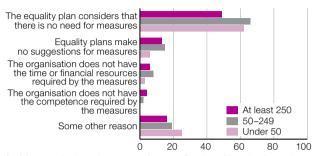


1) % of organisations with an equality plan.

11.8 Organisations' equality plans have resulted in practical measures in different sub-sections of gender equality in 2020, %



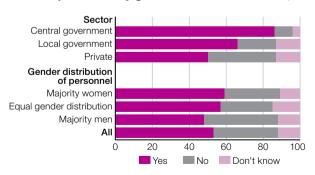
11.9 The most important reasons for the organisation's¹⁾ equality plans not having resulted in practical measures by the number of employees in 2020, %



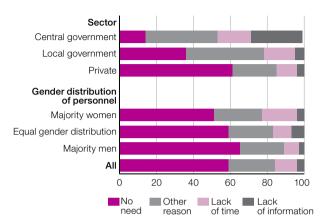
1) of the organisations that prepared an equality plan without implementing any measures.

Source: Ministry of Social Affairs and Health, Equality plans and pay surveys at workplaces 2020

11.10 A pay survey made in the organisation, sector and personnel by gender distribution in 2020, %

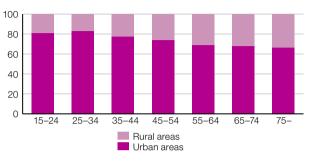


11.11 Reasons for absence of a pay survey by sector and gender distribution of personnel in 2020, %



12 Environment

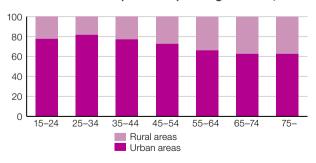
12.1a Women's¹⁾ area of residence by urban-rural classification (2 classes) and age in 2020,%



1) Aged 15 or over

Source: Statistics Finland, Population Structure

12.1b Men's¹¹ area of residence by urban-rural classification (2 classes) and age in 2020,%



1) Aged 15 or over

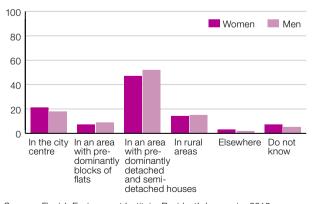
Source: Statistics Finland, Population Structure

12.2 Tenure status for young people aged 20 to 29 in 2005 to 2019, %



Source: Statistics Finland, Dwellings and housing conditions

12.3 Wish concerning type of residential area (what type of residential area would people like to live in) in 2016, %



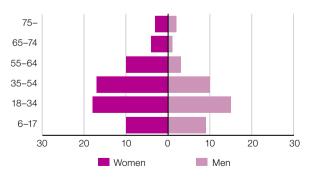
Source: Finnish Environment Institute, Resident's barometer 2016

12.4 Number of trips with sustainable modes of transport (trips/person/day) on domestic trips in 2010 to 2011 and 2016



Source: Finnish Transport and Communications Agency Traficom, Finnish National Travel Survey 2016

12.5 Users of public transport (share of trips) by age group in 2016, %



Source: Finnish Transport and Communications Agency Traficom, Finnish National Travel Survey 2016

12.6a Trips abroad and domestic trips by purpose of trip in 2020

	Domestic Women	Men	Abroad Women	Men
Purpose of trip				
Leisure				
Overnight trips, number in thousands	11,140	10,240	950	1,010
Overnight stays, number in thousands	44,240	39,200	8,380	13,960
Average duration of trip, nights	4.0	3.8	8.8	13.8
Work				
Overnight trips, number in thousands	500	1,460		280
Overnight stays, number in thousands	2,650	4,180		1,740
Average duration of trip, nights	5.3	2.9		6.2
Catagon, not applicable				

^{..} Category not applicable

Source: Statistics Finland, Finnish Travel

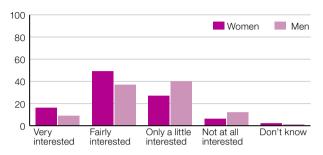
12.6b Change in trips abroad and domestic trips compared with the previous year in 2020, %

	Domestic Women	Men	Abroad Women	Men
Purpose of trip Leisure Change in trips, % Change in overnight stays, %	-23 9	-9 16	-77 -68	-68 -27
Work Change in trips, % Change in overnight stays, %	-65 -4	-32 -7		-78 -68

^{..} Category not applicable

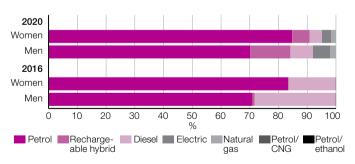
Source: Statistics Finland, Finnish Travel

12.7 How interested are you in the total environmental impact of the terminal devices, internet services and applications you use in 2020, %



Source: Traficom, Consumer survey about environmental impacts of information and communications sector 2020

12.8 First-time registered passenger cars by motive power and gender¹⁾ of the holder in 2016 and 2020, number

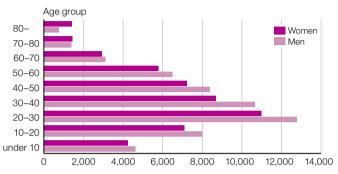


 In 2020, a total of 96,416 passenger cars were first-time registered, 19,839 for women, 38,976 for men and 37,601 for others (communities, enterprises, etc.).

Source: Statistics Finland & Traficom, First registrations of motor vehicles

13 Effects of the COVID-19 crisis

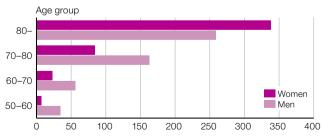
13.1a Confirmed COVID-19 cases by age group in Finland (1 January 2020 to 30 July 2021), number



A total of 106,008 confirmed COVID-19 cases, 56,205 for women and 49.803 for men.

Source: National Institute for Health and Welfare, National Infectious Diseases Register (30 July 2021)

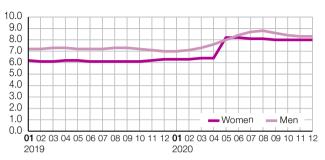
13.1b COVID-19 deaths by age group in Finland (1 January 2020 to 30 July 2021), number



In all, 984 deaths, in the under 50 age group: three women and 17 men.

Source: National Institute for Health and Welfare, National Infectious Diseases Register (30 July 2021)

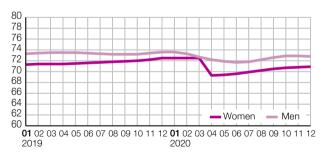
13.2 Trend of unemployment rate (aged 15 to 74) 2019/01 to 2020/12, %



In 2019, women's unemployment rate 6.2 per cent and men's 7.2 per cent. In 2020, women's unemployment rate 7.5 per cent and men's 8.0 per cent.

Source: Statistics Finland, Labour Force Survey

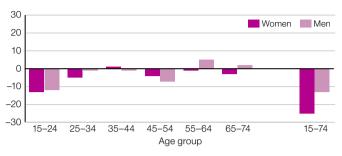
13.3 Trend of employment rate (aged 15 to 64) 2019/01 to 2020/12, %



In 2019, women's unemployment rate 71.8 per cent and men's 73.3 per cent. In 2020, women's unemployment rate 70.7 per cent and men's 72.5 per cent. The data are based on the situation in December 2020.

Source: Statistics Finland, Labour Force Survey

13.4 Change in the number of employed persons by age group in 2019 to 2020, 1,000 persons



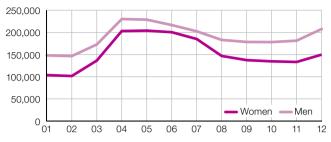
Source: Statistics Finland, Labour Force Survey

13.5 Unemployment and employment rates of young people (aged 15 to 24) in 2019 to 2020, %

	Total 2019	2020	Wome 2019	en 2020	Men 2019	2020
Unemployment rate Of the age group unemployed Of unemployed students Share of young people aged 15 to 74 among unemployed	9.0 63.6 29.9	21.4 10.8 58.7	15.6 8.4 73.4 29.6	19.4 9.9 70.7	18.7 9.5 55.7 29.1	23.2 11.5 49.0 31.6
Employment rate Of employed students Employment rate of students Share of young people aged 15 to 74 among employed	43.3 50.7 32.9	39.7 49.0 29.2	45.0 56.1 35.5	41.3 53.0 30.7	41.7 45.3 30.2	39.7 45.0 27.6

Source: Statistics Finland, Labour Force Survey

13.6 Unemployed job seekers by month in 2020, number



Job seekers on the calculation day.

Source: Ministry of Economic Affairs and Employment, Jobseeker Register

13.7 Employed persons in critical occupations¹⁾ by industry²⁾ in 2018

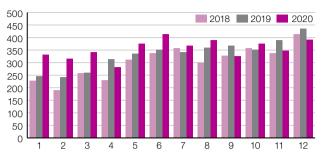
	Women number	Men number	Women %
A Agriculture, forestry and fishing	15,606	36,055	30.2
B Mining and quarrying	51	705	6.7
C Manufacturing	3,428	5,808	37.1
D Electricity, gas, steam and air conditioning supply	76	97	43.9
E Water supply; sewerage, waste management and remediation activities	501	3,598	12.2
F Construction	926	3,301	21.9
G Wholesale and retail trade; repair of motor vehicles and motorcycles	11,823	9,333	55.9
H Transportation and storage	8,733	55,293	13.6
I Accommodation and food services activities	2,804	749	78.9
J Information and communication	584	644	47.6
K Financial and insurance activities	920	1,843	33.3
L Real estate activities	871	365	70.5
M Professional, scientific and technical activities	2,688	3,214	45.5
N Administrative and support service activities	48,128	23,684	67.0
O Public administration and defence; compulsory social security	18,505	25,929	41.6
P Education	87,798	35,670	71.1
Q Human health and social work activities	272,294	33,570	89.0
R Arts, entertainment and recreation	2,589	1,468	63.8
S Other service activities	4,354	1,756	71.3
T Activities of households as employers; undifferentiated goods- and services-producing activities of households for own use	5,029	775	86.6
X Unknown	2,222	1,230	64.4

Occupational groups critical to the functioning of society as defined by the Government and the Ministry of Economic Affairs and Employment in spring 2020.

Source: Statistics Finland, Employment

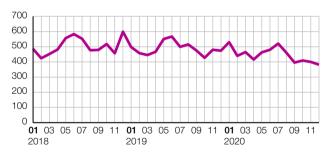
²⁾ TOL2008, 1-digit level

13.8 Violence between married and cohabiting couples by month in 2018 to 2020, number of victims



Source: Statistics Finland, Statistics on offences and coercive measures

13.9 Intimate partner violence¹⁾ by month of incident in 2018 to 2020, number of victims



1) Intimate partner: current and former married or cohabiting spouses and those who have a common child.

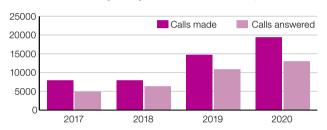
Source: Statistics Finland, Statistics on offences and coercive measures

13.10 Domestic disturbance calls by the police in 2019 and 2020

	2019 number	2020 number	Change number	Change %
Domestic disturbance calls, total	71,422	90,010	18,588	26.0

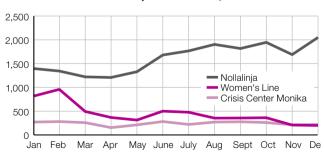
Source: Police results information system PolStat

13.11 Number of phone calls made and answered on the Nollalinia helpline in 2017 to 2020, number



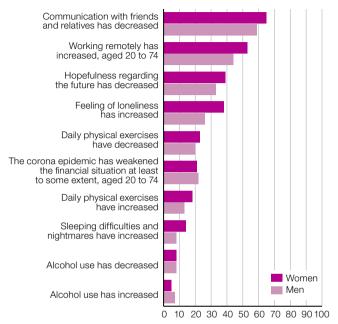
Source: National Institute for Health and Welfare THL, Nollalinja

13.12 Phone calls to helplines in 2020, number



Source: National Institute for Health and Welfare: Effects of the COVID19epidemic on well-being, the service system and the national economy: Expert evaluation, autumn 2020 and spring 2021

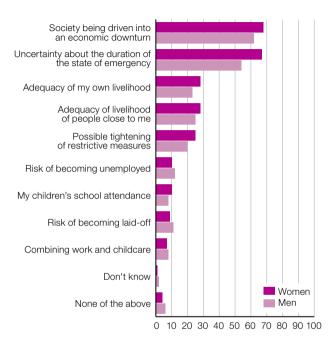
13.13 Impact of the coronavirus on everyday life in 2020, %



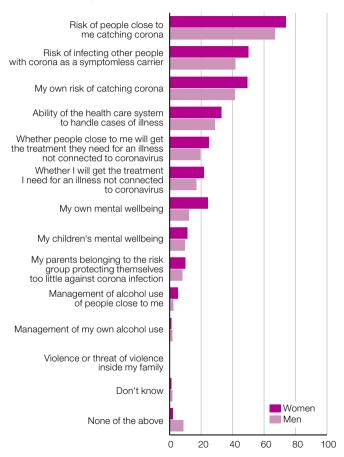
The data were collected between September and November 2020.

Source: National Institute for Health and Welfare, FinSote preliminary data

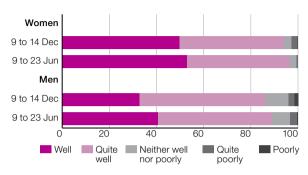
13.14 Matters having caused concern for livelihood and everyday life on 28 October to 2 November 2020, %



13.15 Matters having caused concern for health and wellbeing on 28 October to 2 November 2020,%

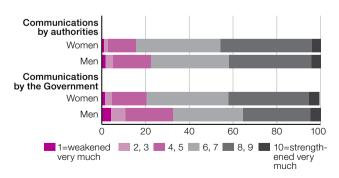


13.16 "How well have you complied with the instructions given by authorities during the corona crisis?" in 2020, %

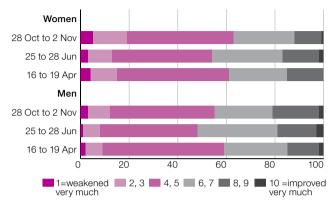


Source: Statistics Finland, Citizens' Pulse

13.17 Effect of communications by authorities and by the Government on sense of safety on 28 October to 2 November 2020, %



13.18 Effect of the restriction of social contacts on state of mind at the time of responding in 2020,%





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